

MRFA Election Results

Thank you to all of our members who put their names forward and to those who came to vote.

There will be a by-election in September to elect the Part-time Member Representative for 2011-2012 and to fill any vacant positions.

EXECUTIVE BOARD

| | | |
|--------------------------------|-------|---------------------|
| 1 st Vice-President | (2yr) | David Sabiston |
| Secretary | (2yr) | Kit Dobson (6468) |
| BOG Representative | (2yr) | Elaine Mullen |
| Academic Liaison Officer | (2yr) | Pat Kostouros |
| Member at Large | (1yr) | Cliff Werier (5923) |

MRFA STANDING COMMITTEES

Negotiating Committee

| | | |
|----------------|-------|------------------------------|
| Brady Killough | (2yr) | Math, Physics, & Engineering |
|----------------|-------|------------------------------|

Academic Liaison Committee

| | | |
|----------------|-------|----------------------|
| Jennifer Boman | (1yr) | Teaching & Learning |
| Carlton Osakwe | (2yr) | Bissett |
| Alan Fedoruk | (2yr) | Science & Technology |
| Janet Monteith | (2yr) | Library |

Bylaws Committee

| | | |
|----------------|-------|-----------------|
| Jocelyn Lehman | (1yr) | Nursing |
| Paula Dozois | (1yr) | Interior Design |

Communications Committee

| | | |
|----------------|-------|-------------------------|
| Nathan Ackroyd | (2yr) | Chemistry & Biology |
| Shawn England | (2yr) | Humanities |
| Ruth Murdoch | (1yr) | Theatre, Speech & Music |

Diversity Committee

| | | |
|-----------|-------|--------------------------|
| Tim Haney | (2yr) | Sociology & Anthropology |
|-----------|-------|--------------------------|

Kari Roberts (2yr) Policy Studies
Liza Choi (2yr) Nursing

Educational Grants

Ben Kusi-Sekyere (2yr) Policy Studies
Antoine Eche (2yr) Languages & Cultures

Ethics

Sinclair MacRae (3yr) Humanities
Shiraz Kurji (3yr) Bissett
Karim Dharamsi (2yr) General Education
Jack Dobbs (2yr) Counselling

Faculty Evaluation

Stefan Sikora (2yr) Education & Schooling
Antoine Eche (2yr) Languages & Cultures
Bev Mathison (2yr) Child & Youth
Olive Fast (2yr) Nursing

Professional Affairs Committee

Ruth Murdoch (2yr) Theatre, Speech & Music
Deborah Smillie (2yr) Nursing
Jack Dobbs (2yr) Counselling

Professional Development

Rod Corbett (2yr) ADC
Jodi Nickel (2yr) Education & Schooling
Alice Swabey (2yr) Library
Jennifer Pettit (2yr) Humanities

Social Events Committee

Jennifer Hooper (2yr) Nursing
Marlene Kingsmith (2yr) Child and Youth Studies
Patricia Kostouros (2yr) Child and Youth Studies

JOINT MRFA / MRU COMMITTEES

Academic Plan Implementation

Darlene Dawson (2yr) Nursing

Accessibility Committee

Vacant

Effective Team Award

Geoff Owens (2yr) Library

MRFA/MRU Committees - per Collective Agreement**Faculty Leave Committee**

Miriam Carey (2yr) Policy Studies

Faculty Tenure Committee

Mark Gardiner (2yr) Humanities

Transportation Advisory Committee

Janet Monteith f/t (2yr) Library

Executive Board

- Nominees for these positions will have to attend an All Candidates Forum
- Nominees have to submit a campaign statement (via email)
- Nominations and Campaign statements are due on May 2
- Voting will take place at the AGM on May 13
- For more information about the Executive Board positions please see: [Executive Board Position Descriptions](#)

Committee Nomination

- Nominees must submit a campaign statement
- Nominations and Campaign statements are due on May 12. Nominations will also be taken from the floor of the AGM for all committees except the Negotiating Committee. (please send campaign statements via email)
- Voting will take place as determined by the membership at the AGM on May 13.
- Please note that changes in the bylaws, if approved, will be altering the Academic Liaison and Ethics Committees' member composition.

Committee Voting Times

9:00am - 4:30pm, Tuesday May 17 and Wednesday May 18
In the Faculty Centre

2011 Elections:

May 2011 Executive Board Elections

- First Vice President (2 year term)
- Secretary (2 year term)
- BOG Representative (2 year term)
- Academic Liaison Officer (2 year term)
- Member at Large (1 year term)

May 2011 Committee Elections

Negotiating Team (1 position for 2 years, tenure not required)

Continuing Members: Melanie Peacock and Tracy Powell

Ethics Committee (2 positions for 2 years, 2 for 3 years, all must be tenured)

Continuing Members: Paula Dozois and Yuhuan Wang

Faculty Evaluation Committee (4 positions for 2 years, 1 must be tenured)

Continuing Members: Verna Raab, Halia Valldares and Bob Uttl

Academic Liaison Committee (3 positions for 2 years--must be members of Bissett, the Library or Science and Technology--and 1 position for 1 year--must be a member of the Faculty of Teaching and Learning--no Tenure requirements)

Continuing Members: Janne Holmgren (H&C), Jane McNichol (Comm.) and Kenna Olsen (Arts)

Professional Affairs Committee (3 positions for 2 years, 1 must be tenured)

Continuing Members: Shoba Ittyipe, Stefan Sikora and Isha Sharma

Bylaws Committee (2 positions for 1 year, both tenured)

Continuing Members: none

Communications Committee (2 positions for two years, tenure not required)

Continuing Members: Michele Holmgren and Kit Dobson

Professional Development Committee (4 positions for 2 years, tenure not required)

Continuing Members: Katharine Barrette, Enrique Lopez, Melanie Rathurn, and Janet Miller

Diversity Committee (3 positions for 2 years, tenure not required)

Continuing Members: Scott Murray, Ricardo Hoar and Isha Sharma

Social Events Committee (3 positions for 2 years, tenure not required)

Continuing Members: Jocelyn Rempel, Becky Wilson and Brian Fleming

Educational Grants Committee: (2 positions for 2 years, tenure not required)

Continuing Members: Nathan Ackroyd and Joe Anderson

Joint MRFA/MRC Committees (per CA)

Faculty Tenure Committee (1 position for 2 years, must be tenured)

Continuing Members: Carol Jefferies

Faculty Leave Committee (1 position for 2 years, must be tenured)

Continuing Members: Terry Field

Transportation Advisory Committee (1 position for 2 years, must be FT)

Continuing Members: Christine Giancarlo

Joint MRFA/MRC Committees

Academic Plan Implementation (1 position for 2 years)

Continuing Members: Paula Dozois

Accessibility Committee (1 position for two years)

Continuing Members: none

Effective Team Award (1 position for 2 years)

Continuing Members: none

September Elections:

Part time Faculty Representative

Faculty Tenure Committee (1 position for 2 years, must be tenured)

Continuing Members: Carol Jefferies

Candidate: Mark Gardiner (ACCLAIMED)

I am running for the Faculty Tenure Committee. I am currently the Philosophy Coordinator for the Department of Humanities. Over my 15+ years at Mount Royal I have served on numerous tenure review committees on two different departments. I have written a high number of Peer Evaluations. I have served as the Chair of Humanities in the past, and so have been intimately involved in all aspects of the System I Tenure process. I have also sat on many institution-wide committees, such as General Faculties Council, Academic Council, Academic Program and Policy Committee, and the Faculty Leave Committee.

Faculty Leave Committee (1 position for 2 years, must be tenured)

Continuing Members: Terry Field

Candidate: Cecilia Sessarego

I am currently the Bachelor of Arts, Spanish Major Advisor in the Department of Languages and Cultures. During my ten years as full-time faculty member at Mount Royal, I have

served on many MRFA committees, where I learned about issues in many areas of our institution. I would welcome the opportunity to engage in the discussions about faculty leaves and the projects that MRU faculty work on during the time they are away.

Candidate: Miriam Carey

I believe in serving my faculty colleagues in whatever capacity seems needed and would like to be a representative of faculty interests on the Faculty Leave Committee. Faculty need time and space to consider research and other professional needs; leaves are one particularly advantageous means of faculty claiming that time and space.

Transportation Advisory Committee (1 position for 2 years, must be FT)

Continuing Members: Christine Giancarlo

Candidate: Janet Monteith

I am a full-time faculty member in the MRU Library. Over the 11 yrs. I have worked at Mount Royal, I have not owned a motorized vehicle and have commuted to campus by bus and periodically by rental car. I am very interested in current and emerging transportation issues involving MRU students, employees and campus facilities, especially as major changes in accessing MRU by public transit loom on the horizon. I can be relied on to give careful consideration to all MRU transportation issues and fair representation for all constituents, no matter when and how they access our campus.

Candidate: Alan Fedoruk

I am asking for the opportunity to serve on the MRU transportation advisory committee as the full time faculty representative.

Mount Royal is facing a difficult problem. As the University grows – more students, more faculty and more buildings – the number of people needing to get to campus will continue to increase while the available transportation infrastructure, roadways and parking will not. It is imperative that a long term and sustainable strategy for ensuring that everyone who needs or wants to get to campus can get here efficiently and economically. To do that we must make all the options for getting to campus, driving, transit, cycling and walking practical and attractive.

I am a car driver, transit user and cyclist and so bring a broad perspective to the issues. I fully understand the frustration of high parking fees and full parking lots, I have shivered at the bus stop in February and have cycled through wind, snow and heavy traffic to campus. I bring an understanding of how other venues have successfully dealt with the issues of getting people to their destinations. Improving infrastructure and incentives for the underutilized means of getting to and from campus is key.

Candidate: Brett McCollum

During my nine years living and studying in the Greater Vancouver Area I was an active user of public transit. Like many newer faculty, I find myself forced to live further from campus that I would desire and hence reliant on access to effective public transit or affordable parking. During my three years at MRU I have found transit service to Mount

Royal to be lacking, in particular the absence of a central bus loop. A bus loop has the potential to improve transit usage and rider safety. Yet improved transit to MRU cannot be considered the only transportation solution since service to many newer Calgary communities is still underdeveloped. Affordable parking is a necessity for many faculty members. I look forward to advocating on behalf of you, the MRFA, on the issue of transportation.

Candidate: Ken Cummins

hello everyone

I've been employed at MRU since 1973

I'm a member of the Chem / Biol department and the Environmental Sciences department

Academic Plan Implementation (1 position for 2 years)

Continuing Members: Paula Dozois

Candidate: Darlene Dawson

I have served in the capacity of member on the MRFA Professional Development Committee for the past 4 years, just having completed my second term. . Being on that committee allowed me to engage with a wide variety of faculty and discuss various issues that were and continuing to be pertinent to our university environment and the delivery of education to the students. It has been an invaluable experience from both a personal and professional perspective and has allowed me to garner a broader lens of how the university continues to provide excellent teaching and learning that serves the students and the broader community. Currently I am faculty teaching in the School of Nursing and have seen firsthand the evolution and change in moving toward more degree programs

The opportunity to now be a representative involved with the implementation of the vision and plan for the new emerging strategy plan for the university is exciting and challenging. I would welcome the opportunity to engage in that challenge and would appreciate your support.

Candidate: Michael Truscello

I arrived at MRU in August 2010 from Wilfrid Laurier University, where I was an assistant professor for over 3 years. I have much experience with committee work, and since arriving at MRU I have served on the Teaching and Learning Technology Roundtable, was the MRFA representative on the Copyright Revision Committee, and have participated in public fora on social media and Wired magazine. I am honoured to be nominated for this position.

Accessibility Committee (1 position for two years)

Effective Team Award (1 position for 2 years)

Candidate: Geoff Owens

I have been a librarian at Mount Royal for the past 10 years primarily as the Business Librarian and I also supervise Library Media. I have been involved in a number of teams at and outside of Mount Royal including, within the past year, the Resource Group on the Evaluation of Teaching (TARGET), the Print Services project team that led to the current Lexmark contract, and as Chair of the Alberta Association of College Librarians. I have always appreciated how collaboration is imperative to team success.

Dawn Rault

My name is Dawn Rault, I'm a graduate of MRC and have taught in Justice Studies since 2006. As a born and raised Calgarian I am extensively involved in the community in both research and practice. I feel that the effective team award is a great opportunity to recognize MRU employees who work hard to improve our campus and community. It would be my honor to work with this joint committee and celebrate our many successes at MRU!

Positions open on the Academic Liaison Committee: THREE positions for TWO years, no tenure requirement (of these three there must be a representative from each of the following faculties: Bissett, Library, and Science and Technology), AND ONE position for ONE year (must be from the Faculty of Teaching and Learning)

(ACCLAIMED)

Faculty Representative - Library

Janet Monteith

I have worked at MRU Library from 1998-2002 and 2004-current, as a part-time, term-certain, tenure-track and now tenured faculty member of the library. From 2006-10, I served as the inaugural chair of the Library, was a member of the Task Force on the Role of the Chair in 2008-09 and the Role of the Chair Implementation Team in 2009-10. For the MRFA, I have served on the Faculty Evaluation Committee and the Ethics Committee. I would like to opportunity to serve as the Library's representative on the Academic Liaison Committee to support the work of the Academic Liaison Officer and Committee members in facilitating the exchange of information concerning academic policy and governance among MRU faculty members and Faculty Councils; I am committed to attending meetings of the Academic Liaison Committee, General Faculties Council and others as required.

Faculty Representative: Science and Technology

Alan Fedoruk

I have been with MRU since the Fall of 2006 as a sessional instructor, term-certain and tenure track assistant professor. I would like to serve as the Faculty of Science and Technology representative on the Academic Liaison Committee to facilitate the exchange of information concerning academic policy and governance among MRU faculty members and Faculty Councils. In this time of transition, the changing academic governance it is highly important that everyone is aware of what is happening at GFC and other bodies.

Faculty Representative: Teaching and Learning

Jennifer Boman

I am a new tenure track faculty member in the Academic Development Centre. I am interested in learning more about governance and academic policy at Mount Royal and would welcome the opportunity to serve as the Faculty of Teaching and Learning representative on the Academic Liaison Committee.

Faculty Representative: Bissett

Carlton Osakwe

The Academic Liaison Committee serves as an important link between the General Faculties Council (GFC) and the various faculty councils in the communication of information regarding MRFA issues. I have previously served on this committee, first as the Academic Liaison Officer (2008-2009), and then as the Bissett School of Business representative (2009-2011). It would be my pleasure and honour to continue to serve as the Bissett representative on this very important committee and I am committed to actively seeking Bissett faculty opinions on academic issues of importance to the MRFA, and communicating and advocating such issues to the GFC and the broader Mount Royal Community.

Positions open on the Bylaws Committee: TWO positions for ONE years, tenure required

Ken Cummins

hello everyone,

I've been employed at MRU since 1973

I'm a member of the Chem / Biol department and the Environmental Sciences department

Paula Dozois

It would be my pleasure to serve on the Bylaws Committee for the coming year. I am interested in the opportunity of diving into the Bylaws of the MRFA, of helping to craft and clarify issues in the documents, and to be an information resource for faculty. Thank you for your consideration.

Jocelyn Lehman

Thank you for the opportunity to run for a position with MRFA. I have been on faculty in the School of Nursing for 5 years. It would be my pleasure to serve on this committee, as needed, to support the work of the Executive Board of the MRFA when requested to do so. It would be a privilege to represent my peers by acting in a thoughtful way to support the ongoing work of the MRFA executive for the upcoming year.

Positions open on the Communications Committee: TWO positions for TWO years, no tenure requirement

Nathan Ackroyd

I am at the end of a one-year term on the MRFA Communications Committee, after taking the place of a member on maternity leave. Among my contributions to the committee is the creation of the MRFA Facebook Group. I also make waffles for the Department Communicators Brunch. I have enjoyed my time on the committee and look forward to the chance for another term.

Alana Gieck

I've been in the Faculty of Communication Studies for 5 years. I believe it's vital to have an effective flow of information from the MRFA to its membership. I will be committed to helping this committee achieve its goals of continuing to ensure the lines of communication are as open and effective as they can be.

Mary-Lee Mulholland

I am a new faculty member here at Mount Royal University. Last year, I served as Departmental Communicator for the Department of Sociology and Anthropology. I would like to become more active in the MRFA and I am excited by the new ideas and the fresh approach coming from the Communications Committee.

Ruth Murdoch

I teach Speech and Communications with the Department of Theatre, Speech and Music Performance, which is part of the Faculty of Communication Studies. I have served as a Department Communicator with the Communications Committee for the past year. I am committed to the goals of this committee, and feel that maintaining a good flow of information with the MRU faculty, both full and part-time, is essential,

Deborah Smillie

I am a tenure track faculty member of the School of Nursing for the past three years. I am hoping to serve on the communications committee to further expand my knowledge and understanding of the various departments/faculties on campus and to enhance networking at MRU through involvement in the MRFA. I believe clear and consistent communication amongst our colleagues at MRU has a positive impact on collegial relationships as well as impact our teaching and learning practices with MRU students. Our institution has gone through many changes over the past three years and I believe the mandate of the communications committee is necessary to ensure the flow of ideas reaches the MRFA members. Many thanks for your vote.

Maria Jesus Plaza

I have been working at MRU for 15 years and on several occasions I have been the Department of Languages and Cultures Communicator. I would like to bring to the committee my experience and the wisdom I have acquired over the years. I believe it is very important to have a good networking system between the MRFA faculty and the institution. I would like to know more about this committee and be more active in the MRFA.

Shawn England

Communications are essential to the smooth functioning of any large institution, and I would welcome any opportunity to serve the MRU community as a member of the Communications Committee. I am trained in written corporate communications and I completed a certification program in editorial work at Arizona State University. I would like to place these skills at the disposal of the MRFA.

Positions open on the Diversity Committee: THREE positions for TWO years, no tenure requirement

Alana Gieck

Having spent many years working in the media, I find any discussion around diversity of utmost importance. I believe that we need to increase the dialogue around diversity and take steps to create awareness, educate and inform our Mount Royal Community. We need to support and be advocates for the many diverse individuals and groups on campus. This committee is more important than ever as we continue to grow and flourish as a reputable university for students, faculty and staff.

Mary-Lee Mulholland

I am a new faculty member here at Mount Royal University in the Department of Sociology and Anthropology. I have experience working on a diversity committee in a union from my days as a graduate student. Before coming to Mount Royal University I lead a double life as an anthropologist and a diversity researcher and policy advisor. In the former, I worked on several policy documents for both government and non-governmental agencies with regards to diversity, primarily around multiculturalism, anti-racism and newcomer integration. As an anthropologist, I am interested in issues around gender, sexuality and race. I would love the opportunity to learn from and contribute to the Diversity Committee in the MRFA.

Ruth Murdoch

Having taught with the Department of Theatre, Speech and Music Performance for many years, I am familiar with the history, growth, and recognition of diversity at MRU. The many diverse groups have brought a wealth of new voices and ideas, which benefit us all. I feel it is important to continue this path, and support and encourage even greater involvement at all levels for the inclusion of all.

Tim Haney

I'm hoping to join the MRFA Diversity committee after spending two years serving on the Faculty of Arts Diversity Committee. This year, I served as Chair of the Arts Diversity Committee. During the year, we accomplished several important tasks including pushing forward a more comprehensive, diversity-focused hiring statement, for possible use by Human Resources on job ads. We also crafted a memo about illegal interview questions that we distributed to all members of Arts, following up on several reports of such questions being asked during interviews. I hope to bring my experiences on the Arts committee to the MRFA committee, with the hope of creating a more inclusive, equitable, progressive Mount Royal

Maria Teresa Grillo

I am a new faculty at the Department of Languages and Cultures and have accepted a nomination for the Diversity Committee. I am originally from Latin America and have lived for

almost six years in Canada. As an immigrant and now a Canadian citizen, educated in both my native Peru as well as in Canada, I am very interested in issues related to diversity –considering myself as part of this diversity. I will be pleased and honored to serve in this Committee, with the aim to contribute to strengthen multiculturalism at Mount Royal.

Liza Choi

I have a strong desire to ensure inclusiveness and equitable treatment for all members of the MRFA

Shawn England

I have been a part of the Mount Royal University community for two years now, and I am eager to broaden my service to that community by being elected to the MRFA Diversity Committee. I had the good fortune of serving on the Arts Faculty Diversity Committee with Chairman Tim Haney and other similarly committed individuals, and I would like to build on the knowledge I have gathered in that capacity and use it to develop campus-wide diversity initiatives MRU. I am interested in human rights more generally, having just co-edited a collection of essays dealing with the issue globally, but I am particularly interested in finding ways to further develop social justice right on campus. Diversity is a strength, and it needs to thrive here at MRU to ensure the ongoing growth of a progressive and forward looking academic community.

No campaign statement submitted:

Stefan Sikora, Kari Roberts, & Frances Widdowson

Positions open on the Educational Grants Committee: TWO positions for TWO years, no tenure requirement

Cass Foursha-Stevenson

My name is Cass Foursha-Stevenson. I have worked at Mount Royal since 2007 in the department of Psychology. I am returning from Maternity Leave this year and am hoping to be elected to the MRFA Education Grants Committee for 2011-2012. I am really motivated to do an exceptional job for the faculty. I am reliable, detail-oriented, and have served as a committee member on the MRFA Communications Committee. I like the idea of providing support to a system that helps others with their education goals.

Alana Gieck

I'm with the Faculty of Communication Studies. I think it's so important for faculty and students alike to have access to funds to help support their educational endeavours. Times are tough and even a little help can make the difference between continuing one's education and not. Recognizing students for their hard work and accomplishments is an integral part of our institution, I would be proud to be even a small part of this important process.

Christy Tomkins

My name is Christy Tomkins-Lane and I am a member of the Physical Education and Recreation Department. I am happy to accept a nomination for the Educational Grants Committee. I feel that at MRU we are so fortunate to have such a great educational grants program. Supporting faculty and students in their educational pursuits is extremely important, and reflects that we are all about at MRU - higher education. I would appreciate the opportunity to be involved in this process.

Ben Kusi-Sekyere

I teach Economics at the Department of Policy Studies. Financial support makes a big difference for learners at all levels, and I will be honoured to serve on the Educational Grants Committee where I can directly promote Educational Grants for colleagues and students. I have a four-year experience working in a budget environment. I have served on the New Student Orientation committee and the Arts Scholarly Events Council.

Thank you for your consideration

Antoine Eche

I am a new faculty member at the Department of Languages and Cultures.

I come from an educational tradition that encourages meriting students to pursue their studies in providing them with the means to do so. Having benefited from such help when I did my PhD, I would like to be able to help other students in the same way.

No campaign statement submitted
Bev Mathison & Susan Garrow-Oliver

Positions open on the Ethics Committee: TWO positions for TWO years, and TWO positions for THREE years, tenure required.

Sinc MacRae

I believe that this committee is useful and that I have served well in the past. I have eight years experience on Ethics including the past five as Chair. I drafted the first few versions of our new code of ethics (Article 16) and I am hopeful that our new ethics bylaws will make our work even more effective. My main reason for running is to assist with the implementation of our new bylaws.

Aida Patient

After attending a consultative meeting at which the Code of Ethics draft document was discussed, I realized the importance of this committee and would like to serve my institution in the implementation of the new ethics bylaws.

Shiraz Kurji

I have been a member of the Mount Royal Faculty Association since 1998. I have had the pleasure and privilege of working with some amazing people in all the years. I have served on various committees in my time at MRU including the Social Events and the Faculty Tenure Committees. Lately, I served on the Ethics Committee to fill in for a member of the committee who was on leave.

I have decided to put my name forward for the Ethics committee because I believe that the new bylaws brought in recently, requires someone with experience in the committee's work to be involved. I have the experience and this would certainly be useful in dealing with the cases of ethics breaches and violations that this committee will have to deal with.

Ken Cummins

hello everyone

I've been employed at MRU since 1973

I'm a member of the Chem / Biol department and the Environmental Sciences department

Jack Dobbs

This is a long-standing professional interest and I would be pleased to serve on this committee. As a trained mediator and trainer/consultant myself in the area I bring knowledge relating to conflict and ethical issues in the workplace and in post-secondary education. I

have served on elected regulatory professional boards in past dealing with ethical regulatory matters and statutory appeals.

I am also interested in working with the Chair of Ethics and others to consider establishing a collaborative model for campus wide education and

early intervention regarding concerns and complaints that might come before Ethics. I initiated and coordinated a successful and well-received panel discussion related to this topic last week at the Faculty Retreat. Participants were Gerry Cross, Judy Collins (Ombuds), Janet Arnold (Human Rights), Sinc MacRae (Chair of Ethics) and myself. It is hoped that this same presentation and opportunity for education and in-depth discussion can be held several times over the coming year with various groups

Stefan Sikora

As a philosophy professor and as a teacher of teachers, the subject and area of 'ethics' has been and remained at the forefront of my interests for many decades now. I feel I bring a strong background to the table not only in this area but also in committee work in general, having had the honour of serving both the MRU community in general and my fellow MRFA members in particular on a variety of committees over the past ten years. This is a committee whose work will have a direct impact on an institution which is currently evolving at an accelerating rate, having only recently become a university and currently engaged in the process of establishing academic rank. I hope you will see your way through to electing me to a position on this most challenging of committees.

Darlene Asquith

I have been employed at Mount Royal since 1984 and have seen many changes in both the institution and within my own faculty and department. As a member of the nursing faculty, ethics has always been of particular interest and a foundational component of our practice to share with students. In light of the continuing changes at MRU and the discussion at the MRFA annual meeting regarding ethics bylaw changes, I believe I can contribute effectively to this committee and welcome the opportunity to be part of this group.

No campaign statement submitted

Karim Dharamsi

Positions open on the Faculty Evaluation Committee: FOUR positions for TWO years, one to be tenured

(ACCLAIMED)

Olive Fast

I have been at Mount Royal for three years, during which time significant changes to the tenure process have occurred. I have seen the effects, both positive and negative, the evaluation process has on myself and my colleagues. I am putting my name forward as a faculty representative on this committee to ensure the evaluation process benefits individuals in a positive way. I have been in nursing for over 20 years, both as a bedside nurse, a supervisor, an educator, and a manager. Being relatively new to the University I look forward to contributing my knowledge and skills to this committee.

Antoine Eche

I am a new faculty member at the Department of Languages and Cultures.

I would like to be able to contribute to a collegial reflection on MRU evaluation procedures in order to integrate my experience as a tenurable instructor in the committee's recommendations.

No campaign statement submitted

Bev Mathison & Stefan Sikora

Positions open on the Negotiating Committee: ONE positions for TWO years, no tenure requirement

Anupam Das

My name is Anupam Das and I am accepting my nomination to serve on the Negotiating Committee. Presently, I am working as a tenure track faculty member in Economics in the Department of Policy Studies. Prior joining to MRU, I was a faculty member with King's University College at the University of Western Ontario, London. I also worked as a consultant with the World Bank and UNDP and was involved in formulating policies for many developing countries. As a PhD student in the University of Manitoba (UofM), I served as President of the Economics Graduate Students Association. I also served as a Member of various committees in the Senate of the UofM. I would like to bring my experience of policy formulation to the table to successfully negotiate the Collective Agreement. If elected to the Negotiating Committee, I would represent the interests of faculty and implement my knowledge of economics to negotiate salary and other benefits.

Brady Killough

For those of you who do not know me, I am an Assistant Professor of Mathematics in the department of Mathematics, Physics and Engineering, and a member of ISP 2009. I am asking that you consider voting for me to serve on the Social Events Committee and the Negotiating Committee.

While I would be a dedicated member of both of these committees, my top priority is the Negotiating Committee. I feel that is it important to have a member on this committee who is experiencing the transition to Tenure Track II from the non-tenured side. As a member of ISP 2009, I am among the first cohort to be evaluated for tenure under the new (and still evolving) five-year tenure process. It would be my pleasure to bring the perspective of a relatively new, non-tenured faculty member to the Negotiating Committee.

There are already several collective agreement issues regarding the tenure process that I am aware of, as well as some serious lingering issues surrounding the transition to the new pay grid that occurred in January. In addition to working to rectify these current problems, I would make it a priority to talk with the MRFA membership about concerns, and bring these concerns to the committee.

I am a logical, level-headed, hard-working person and I would represent the MRFA membership well. Please consider supporting me, and giving me the opportunity to represent you on these committees.

Positions open on the Professional Affairs Committee: THREE positions for TWO years, no tenure requirement

Ruth Murdoch

I have served on the Professional Affairs Committee for the past term. I strongly support the philosophy and mandate of this committee, and as I am familiar with the type of work and workshops it offers, I would be happy to continue serving in order to assist faculty in their professional development in this area.

Jack Dobbs

I am running for re-election to the Professional Affairs Committee and I seek your support in voting for me. It has been a pleasure working with this team. I believe I have made significant contributions to the team. Most notably I was able to fulfill a key role in identifying and bringing in two speakers regarding conflict and communication issues within the faculty. The presentations were well received for the May 5th & 9th events. Dr. Loreleigh Keashly's work was particularly regarded for its application to MRU and excellence in her research. There are already requests from participants to offer the session again to a much wider audience. Everyone on PAC contributed to this success. I would hope to be able to facilitate further arrangements for another presentation on this important professional development topic.

Ben Kusi-Sekyere

The Professional Affairs Committee is serving faculty and the entire MRU community well by organising timely workshops that meet our need as a community in transition. I have personally benefited from these workshops, and would like to join an enthusiastic team on this committee to help plan programs and workshops that will enhance our development as a community of experts. I have served on the New Student Orientation Committee and the Arts Scholarly Events Council.

Thank you for your consideration.

Deborah Smillie

I am a tenure track faculty member of the School of Nursing for the past three years. I am hoping to serve on the Professional Affairs Committee to further expand my knowledge and understanding of the various processes on campus and to enhance networking at MRU through involvement in the MRFA. I believe clear and consistent communication amongst our colleagues at MRU has a positive impact on collegial relationships as well as impact our teaching and learning practices with MRU students. Our institution has gone through many changes over the past three years and I believe the mandate of PAC is necessary to ensure the flow of ideas reaches the MRFA members. Many thanks for your vote

Mohammed El Hussein

My name is Mohamed I am a faculty in the department of health and community studies. I welcome an opportunity to contribute to the work of MRFA in the proposed position. If elected, I would bring to this position the knowledge I have gained in various academic roles the I took before joining the MRU. I have a strong commitment to nurturing collaborative relationships . If elected as a Board member for this position, I would use my international experience and expertise to initiate an exploration of the ways this position may best meet the needs of the committee.

Positions open on the PD Committee: Four positions for 2 years, no tenure requirement

Rod Corbett

Rod Corbett is a Faculty Developer in the ADC and teaches part-time in Bisset and Cont Ed. Rod has been involved with Professional Development for faculty for over 25 years. From this he can bring wealth of experience in organizing and facilitating PD events to this committee.

Dennis Valdez

Thank you for allowing me the opportunity to become part of the Professional Development Committee.

If selected, I would bring a unique vantage point when brainstorming PD ideas that may interest faculty.

As a new faculty member, I can provide some insight into some of the bumps new faculty encounter when teaching at a new institution. This may help smooth the transition of teaching at a new institution. In addition, as a current PhD student in Medical Education, I can provide some insight into the challenges of teaching medicine that are mirrored in other fields. In addition, I have a strong commitment to relationship building, collaboration, and teamwork. If selected, I will bring the leadership, organizational, and time management skills I have honed since working as the Field Coordinator in the Athletic Therapy program, in order to effectively serve on the Professional Development Committee and MRU's faculty. Ultimately, well informed and practiced faculty will improve the MRU student's education and experience.

Naomi Grant

I have very much appreciated the contributions made by the Professional Development Committee in the past, especially with regard to the Spring Retreat which I have attended every year since I began at MRU in 2006. I would love to have the opportunity to contribute some of my own ideas, enthusiasm, and time to this event as well as to the other PD opportunities this committee makes available to the MRFA. I have been forewarned that this committee is labour-intensive and I am ready to work!

Alice Swabey

I believe the events offered by the Professional Development Committee provide invaluable opportunities for MRFA members to learn from one another and forge lasting collegial relationships, and would like to lend my enthusiasm and event planning skills to these activities for another term. I helped to initiate a new payment and registration process for the Spring Retreat this year, and would be grateful for the opportunity to refine the process for future retreats and committees.

Elaine Rose

Thank you for the opportunity to run for a position on this committee. Professional development is important for all members of the MRFA. As a lifelong learner I look forward to sharing my ideas, and helping with the physical work required to organize such events as the Spring

Retreat. I believe I would be a positive asset to the group with my love of putting fun into learning.

Eric Roettger

Hello, my name is Eric Roettger and I am new to GNED this year. I am running for Professional Development Committee and would appreciate your vote. I have attended the spring retreat in both of my years here at Mount Royal and I would greatly appreciate to be a part of the planning for the 2012 retreat!

Jennifer Pettit

I am currently the Chair of the Department of Humanities and I have been involved with the Professional Development Committee for over ten years. During that time I have served as Chair of the PD Committee and I have also served on the organizing committee for the Faculty Retreat. Over the years I have suggested a number of changes to the retreat including the addition of the ever-popular social/dance. In addition, I have helped organize a number of sessions such as the event devoted to improving the system of peer evaluation at Mount Royal. I am particularly interested in ensuring that the PD committee continues to organize events that appeal to all faculty, including new and mid-career faculty members. I believe my experience and enthusiasm for the work of the PD committee would result in yet another year filled with a wonderful retreat and worthwhile events throughout the year.

Jodi Nickel

I have served on the PD committee for the past 5 years and specifically on the organizing committee of the Spring Retreat for the last 3 years. I have learned much from building a relationship with the Spring Retreat venue contact and attending to all the many details that includes such as room selection, accommodations lists, program schedule, and menus. Events organized by the PD Committee play a critical role in maintaining the healthy work environment we experience at MRU. I look forward to continued work on this valuable committee.

Ben Kusi-Sekyere

I teach Economics at the Department of Policy Studies. Financial and other supports make a big difference for learners at all levels, and I will be honoured to serve on the PD Committee where I can directly promote learning for colleagues through professional development. I have a four-year experience working in a budget environment. I have served on the New Student Orientation committee and the Arts Scholarly Events Council.

Thank you for your consideration

Mohammed El Hussein

My name is Mohamed I am a faculty in the department of health and community studies. I welcome an opportunity to contribute to the work of MRFA in the proposed position. If elected, I would bring to this position the knowledge I have gained in various academic roles the I took

before joining the MRU. I have a strong commitment to nurturing collaborative relationships . If elected as a Board member for this position, I would use my international experience and expertise to initiate an exploration of the ways this position may best meet the needs of the committee.

Michael Huston

I'm a faculty member with Student Counselling Services. I've been a regular attendee and participant in events organized by this committee in the past. I recognize the time and energy (especially in the past year) involved in creating these memorable and worthwhile events and would hope to meet the standard set by the previous committee! My favorite feeling at the end of a PD experience is knowing it was time well spent. I sometimes laugh at inappropriate times.

Positions open on the Social Events Committee: THREE positions for TWO years, no tenure requirement

Marlene Kingsmith

Having been the chair and member of the Social Committee for 5 years, I enjoyed my involvement so much that I would like to return to that committee. I believe social events are critical to our well being and that we all deserve to have a little fun amidst the stress and demands of our work. MRU is an institution that prides itself on collegiality and I would like to be involved in promoting that aspect and keeping it in the forefront of what we do and who we are. Thank you.

Christy Tomkins

I am an active member of the Physical Education and Recreation Department and was lucky enough to be voted on to the Social Committee for a 1 year term in 2010. I had a fabulous time on this committee and would really appreciate the opportunity to continue for another term. I love planning (and attending!) social events and feel that this enthusiasm translates into the events. Some of my finer contributions to the 2010 social committee include flying all the way to Las Vegas to acquire 45 pairs of sunglasses for the Tenure Bash, as well as the super fun egg and spoon race. Help me make 2011-2012 even more fun! See you at the Keg Drain! Cheers!

Dennis Valdez

Thank you for allowing me the opportunity to become part of the Social Committee.

If selected, I would bring a wealth of ideas that will help faculty maintain their strong friendships at MRU. I have a strong commitment to building positive and collaborative relationships through fun and excitement.

The idea of connecting people through social events stimulated the formation of the MRU Athletic Therapy Alumni Chapter. As Co-Founder and Director-at-Large (Faculty Representative) of the Alumni Chapter, I bring a multitude of networking ideas with an air of enthusiasm and excitement.

This will definitely carry over to the Social Committee, if selected. With creativity and excitement, I hope to help strength our sense of community through the events we organize.

Jennifer Hooper

As a current faculty member in the School of Nursing, it is my desire to gain a position with the MRFA Social Events Committee (SEC) commencing Fall 2011. For the past 2 years I have been a committed member of the SEC and in this current academic year 2010/2011, I have assumed the chair role. Assuming membership on this committee has provided the opportunity to network with individuals from various disciplines and facilitate events that enhance collegial activity and relationships... and fun! It would be a privilege to continue serving on the SEC.

Thank you for your consideration

Brady Killough

For those of you who do not know me, I am an Assistant Professor of Mathematics in the department of Mathematics, Physics and Engineering, and a member of ISP 2009. I am asking that you consider voting for me to serve on the Social Events Committee and the Negotiating Committee.

While I would be a dedicated member of both of these committees, my top priority is the Negotiating Committee. I feel that it is important to have a member on this committee who is experiencing the transition to Tenure Track II from the non-tenured side. As a member of ISP 2009, I am among the first cohort to be evaluated for tenure under the new (and still evolving) five-year tenure process. It would be my pleasure to bring the perspective of a relatively new, non-tenured faculty member to the Negotiating Committee.

There are already several collective agreement issues regarding the tenure process that I am aware of, as well as some serious lingering issues surrounding the transition to the new pay grid that occurred in January. In addition to working to rectify these current problems, I would make it a priority to talk with the MRFA membership about concerns, and bring these concerns to the committee.

I am a logical, level-headed, hard-working person and I would represent the MRFA membership well. Please consider supporting me, and giving me the opportunity to represent you on these committees.

Renaë Watchman

Greetings! My name is Renaë Watchman, and I arrived to Calgary in July 2010 from Tucson, Arizona. I come to MRU's English Department from a German Studies Department. Although there have been many new challenges to rise above, I have enjoyed my time at MRU. I gladly accept the nominations for this committee.

I am a very focused (and obedient!) team player. I look forward to learning more about the MRFA, the community here at MRU, and the community beyond the gates of this fine institution.

Thank you for your support

Pat Kostouros

I have been on the social committee in the past and know how important it is for faculty who work hard to also have an opportunity to celebrate and relax. I hope as a social committee member to help create an environment for you to do so.
