

MINUTES of the Mount Royal Faculty Association

Meeting date: January 10, 2012

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on January 10, 2012. The meeting convened at 2:30pm, President Gerry Cross presiding and Kit Dobson, Secretary.

Members in attendance:

Gerry Cross	Pat Kostouros	Gerard Lucyshyn
David Sabiston	Kit Dobson	Qasim Syed
Cliff Werier	Elaine Mullen	Rafik Kurji

Agenda

Approved

Approval of minutes: Motion was made by Gerry Cross, and seconded to approve the minutes of the December 16, 2011 meeting. **Motion carried.**

Officer's Reports

President

- 1. Grievance Report (Closed Session)**
- 2. Task force on faculty leaves and the academic year**
 - Not all service will be moved out of intersession: the task force is looking only at moving tenure evaluations from intersession to fall
 - It has been made clear to faculty that the task force is not considering taking away any of the vacation period.

New Business

1. Progress Review of Exec Board Goals

- Faculty Organization sub-committee:
 - Jan 18 meeting confirmed: Gerry will send out an agenda
- Workload analysis
 - Gerry will send names of volunteers to David and David will contact them soon
- Academic Freedom article in Collective Agreement
 - We need to write an article about why this is important and distribute it
- Compliance with Appendix A and UTPC
 - Gerry and Cliff will bring the appendix to UTPC, highlight why it is important, why it was negotiated and what its implications are
- Child Care Task Force
 - We will encourage our members to respond to the survey coming in February
- Advocacy Role needs to be introduced at January General Meeting
 - Gerry will discuss what ACIFA has been doing and will explain CAUT's recommendations that Associations have a political advocacy committee.
- Non credit instructors
 - Motion THAT the MRFA offer associate membership to the high school upgrading instructors who are not currently teaching credit courses
 - Moved: Kit Dobson
 - Seconded: Gerard Lucyshyn
 - Motion to Amend: add "as a pilot project"
 - Discussion
 - Amendment to the amendment: "for the winter term"
 - Discussion
 - Vote
 - Carried
 - Restated motion: Motion THAT the MRFA offer associate membership to the

high school upgrading instructors who are not currently teaching credit courses for the Winter semester only and to be considered again next year.

Vote, 1 abstention

Carried

2. January General Meeting

- Academic Liaison Officer Report:
 - Pat will not be in attendance at the general meeting
 - Joanne Baxter to do the Child Care Report (if she is not going to attend, it will go under President's Report)
 - Report on the move to caucuses in each faculty: added to President's Report
- We will make having a live microphone both for the presenter and for the audience standard for these meetings

Orders of the Day, 3:30pm: Brent Shervey, Search Consultant for VP Administrative Services

- What are some of the most significant challenges the successful candidate will face when coming into this role?
 - We are facing the prospect of budget cutbacks.
 - Relations between faculty and administrators. There are so many new administrators that this relationship seems to be in transition again.
- What kind of characteristics would be helpful in this role?
 - Not adversarial by nature
 - Needs to have an accounting designation: CA, CMA, CGA
 - Extraordinary people skills and ability to communicate
 - Experience with academic culture.
 - The ability to engage with faculty intellectually as equals
 - Ability to plan and be/become well connected with what is happening with provincial budgets and be aware of signals coming out of Advanced Ed.
 - Ability to plan strategically and place the organization in an advantageous position when resources are scarce
- Contact Brent with any comments or questions not pertaining to specific candidates.

3. Executive Submission to the Negotiating Committee

- The Executive reviewed, discussed, and agreed to all items on the first three pages of the Executive Board's submission to the Negotiating Committee with one revision
Motion THAT the MRFA executive board support the proposal for 4.11 as adapted to apply only to the next rounds of Fixed Term Part-time Faculty Members
Moved: Gerry Cross
Seconded: Qasim Syed
Vote
Carried
- This is a good reference for the Negotiating Committee. It has many items that the Negotiating Committee may not have thought of.
- Gerry will revise the recommendation for 4.11 to apply only to future Fixed Term Part-time Appointments. The Submission will, then, be sent to the Negotiating Committee with a note explaining that the Executive only discussed and agreed on all points to the bottom of page three and will discuss the rest, fairly minor points, in two weeks.

Adjournment: The meeting was adjourned at 4:35pm.

Secretary
Mount Royal Faculty Association

Date of approval