

**Mount Royal Faculty Association  
Executive Board Meeting  
January 8, 2016, 1:00 - 2:00 p.m.**

**Minutes**

**Call to order:** An Executive Board meeting of the MRFA, was held at Mount Royal University, Calgary, Alberta on January 8, 2016. The meeting convened at 1:00pm, President, Marc Schroeder, presiding.

**Members Present:**

David Clemis  
Richard Sutherland  
Shiraz Kurji  
Brenda Lang  
Tracy Powell  
Brady Killough  
Marc Schroeder  
Jarett Henderson  
Sabrina Reed

**Members not present:**

Allison MacKenzie

**Order of the Day**

The President introduced Linda MacKenzie who is the Interim Executive Assistant for Chantelle Anderson who is on maternity leave until January, 2017. He further noted that Chantelle had gone into early labour and would not be available for cross training as planned for the month of January. Flowers will be sent to Chantelle on behalf of the Faculty Association.

**Agenda – Approved**

**Approval of Minutes**

Motion: By Marc Schroeder to approve the minutes of the December 18, 2015 Executive Board meeting. Motion Carried.

**Unfinished Business**

- Appointment to the Joint Committee on the Interpretation of the Collective Agreement  
Following a discussion on the structure of the committee and those members who were currently sitting on this committee (Karen Manarin and Carol Krol), it was noted that there should be three appointments to this committee. Following a discussion on possible candidates, the President asked for a motion on the appointment.

Motion: To appoint Sinclair MacRae, Ph.D., Associate Professor, Philosophy to sit on the Joint Committee on the Interpretation of the Collective Agreement – Moved: Brenda Lang  
Seconded: Shiraz Kurji – All in Favour – Carried

- Negotiation Issues – Faculty Displays of Solidarity during Negotiation  
Following a discussion on the role that the Advocacy Committee might have with this issue in providing support even though not part of the advocacy goals. Jarett noted that

it might be worthwhile that this become part of the committee responsibilities thereby giving power to the people and the committee becoming more engaged. Following further discussion on the Executive Committee's involvement it was decided that an Adhoc Committee of the Executive Board be struck. The President then asked for a motion.

Motion: To establish an Adhoc Subcommittee of the Executive Committee to oversee Faculty Displays of Solidarity during Negotiations with four members, Brady Killough, Richard Sutherland, Brenda Lang and Jarrett Henderson. Moved: Jarret Henderson Seconded: Sabrina Reed – All in Favour – Carried

The President further suggested that as a first step the subcommittee bring a list of things to be considered to the next Executive Committee Meeting. Further discussion of producing messages of what is fair and what is unfair practice in bargaining ensued.

### **Business Arising**

- Outstanding Action Items, Executive Goals and Midyear Reports  
The President noted that he would do an audit over the last 6 months of action items and board goals to ensure that nothing had been missed.
- Midyear Reports  
The President suggested that each member consider to prepare a report on their specific areas for one of the upcoming Executive Committee meeting.

### **New Business**

- Approvals  
(a) Department Communicator Appointment – HPED Marty  
The President noted that there was a need for an appointment in the HPED department and that Marty Clark had put his name forward.

Motion: To appoint Marty Clark as Communicator for HPED. Moved: Richard Sutherland – Seconded: Brenda Lang – All in Favour – Carried

- (b) Student Guest Access – Faculty Centre Request  
The President stated that a request had been submitted from GulbeKok Maclean to use the Faculty Centre in teaching one of his classes. Following discussion, it was decided that the Centre be maintained as a meeting and social space for credit faculty.

Motion: To deny the request to use the Faculty Centre as a teaching venue. Moved: Sabrina Reed – Seconded: Shiraz Kurji – All in Favour – Carried

- Additional Feedback to Ministry Regarding PLSA Labour Provisions Consultation  
The President noted that in November an approved letter was sent to the minister and he also attended round table discussion in Edmonton and suggested to send a follow up memo as a result of the discussion at the round table, ie: the right to strike article. Discussion around the right to strike, lack of strike funds, lockout, essential services and the upcoming rounds and the labour code ensued. Marc also noted that he will be speaking with Amy Sky at ACIFA regarding the labour code subject as well.

Marc will draft a follow up memo for submission to the Executive Committee before submitting to the Government.

- MRFA Member Census Questions

Marc stated that a list of questions had previously been developed for the survey and he, Richard and Linda would be meeting to finalize a draft for Survey Monkey. He asked the committee for their thoughts on the questions. Following discussion the confidentiality of the survey and where the information would be available and to whom was a concern for most members. It was noted that this survey is not mandatory and therefore people can choose not to participate. Giving people the ability to skip certain questions may be part of a solution. Marc further noted that some of the questions should be the same as those asked in CIFA and on the Faculty survey previously completed as well as member engagement. Brenda noted that one of the questions could be related to workload. Marc is looking for the survey to go out mid-Winter Semester.

## Officers' Reports

- President's Report

- CAUT Council Notes

- The President referred to the attached report included in the package and welcomed any questions that the committee may have. He stated that he would also be attending the Presidents Forum in Ottawa and would be sitting on a panel concerning the Code of Conduct discussion.

- Code of Conduct

- The President stated the review is under way noting that although legal is not leading the review, they are at the table. Arian is leading the discussion with Marc, Baset, Melanie Rogers and Allan Dwyer also invited. He stated that he feels that there will likely be a significant re-write involved and hopes to include free expressions clauses as well. Discussion ensued on the upcoming CAUT meeting in Ottawa and what would be discussed at the panel discussion. When asked what he would speak to, Marc noted three areas: membership mobilization effectiveness, the early involvement of legal in drafting the code deemed a mistake and the miss application of the Alberta Public Agencies Governance Act. The question of other universities having a snitch line in their code was asked and Marc will follow up. Discussion ensued on invitees to the review as to who should or should not be invited.

- VP Policy and Grievance Officers Workshop Report

- Deferred – Sabrina to prepare for distribution

## Announcements

The President referred to the two Executive Board Meeting and Department schedules as attached for review.

**Adjournment:** The meeting was adjourned at 2:20pm.

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Communications Officer,  
Mount Royal Faculty Association

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Date of approval