

Minutes of the Mount Royal Faculty Association
Meeting date: January 9, 2015

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on January 9, 2015. The meeting convened at 12:00pm, President Marc Schroeder.

Members Present:

Marc Schroeder
Karen Manarin
Brenda Lang
Elaine Mullen
Shiraz Kurji

Andreas Tomaszewski
Richard Sutherland
April McGrath
Tracy Powell

Members not Present:

Scott Murray

Agenda

Added: Item 4 to President's Report - CAUT Application Update
Item 9 to New Business - January General Meeting Agenda

Minutes

Motion was made by Marc Schroeder to approve the minutes of the December 18, 2014 meeting.
Motion Carried

In Camera Session, Grievance Reports

Presidents Report

Officer's Reports

President's Report

1. Arbitration Hearing
Marc has requested to have the arbitration on campus.
2. Bargaining Goals Development
The ad hoc committee on long term bargaining goals has met and started its work. It expects to have its report to the Executive in early March
3. Advocacy Update
The committee is developing an advocacy plan for the Winter semester, and the MRU Association Presidents are meeting with MLAs to apprise them of MRU's unique situation.
4. CAUT Application Update
Marc has submitted the application.

Business Arising

1. Referral of Composition of the Negotiating Committee to Bylaws
Motion THAT the Executive Board refer revised clauses related to the Negotiating Committee to the Bylaws Committee.
Moved: Tracy Powell
Seconded: Shiraz Kurji
Vote
Carried Unanimously

Unfinished Business

1. Discussion: the MRFA's Role in Dealing with Conflicts Between Members
Association involvement in conflict resolution should be restricted. The Association can advise members who they should contact, strive to ensure dues process in investigations and initiate grievances if appropriate. Marc will meet with Sinc MacRae, David Hyttenrauch and Miriam Carey to discuss this further.

New Business

1. MRU Budget Town Halls
It is important that faculty attend the Town Halls on January 16 in Wright Theatre at 1:00 and 2:30, and that they ask questions in these meetings.
2. Motion to Membership regarding the Compassionate Fund
Motion THAT the Executive Board bring a motion to the membership at the January General Meeting requesting one time approval to exceed the fiscal year per capita allotment of \$2,000

in compassionate funds.

Moved: Brenda Lang

Seconded: Shiraz Kurji

Vote

Carried Unanimously

3. Letter to Member Regarding Service Expectations for Contract Faculty

The process for allocating these funds will be put in the MRFA Policies and Procedures Manual. Brenda will discuss the matter with the members; if there are concerns, Marc will talk to the Chairs.

4. Submission to Arbitrator

The submission will be drafted in February to be ready in March.

5. Topics for meeting with Randy and Kathy

Randy and Kathy will be attending the next MRFA Executive Board Meeting. Topics for this meeting can be sent to Chantelle.

6. Presidents' Discussion series Dates and topics

Two sessions have been scheduled and Marc and David will determine the topics.

7. Nominations

Motion THAT the Policies and Procedures Manual be updated to have two vote sitters at each voting station.

Moved: Karen Manarin

Seconded: Brenda Lang

Vote

Carried Unanimously

Motion THAT the Executive Board refer the recommended change to 12.1.4 to the Bylaws Committee.

Moved: Brenda Lang

Seconded: Karen Manarin

Vote

Carried

8. Gen Ed and ADC faculty Members in Restructuring

It is good that the University is considering restructuring as a means to save money: the MRFA has been advocating for this for several years. However, the proposed restructuring leaves Gen-ed and ADC outside of a Faculty. This is problematic in many ways and needs to be reconsidered.

The proposed restructuring is not finalized till approved by GFC. It will be discussed at an upcoming GFC meeting before it is brought to GFC for a decision. Department Communicators will work on informing members of this matter.

9. January General Meeting Agenda

Agenda Revised.

10. Speaker on "Another Politics" Book tour

Marc will get more information about this request and the Executive Board may discuss it further via email.

Adjournment: The meeting was adjourned at 1:55pm.

Communications Officer,
Mount Royal Faculty Association

Date of approval