

Minutes of the Mount Royal Faculty Association

Meeting date: January 23, 2015

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on January 23, 2015. The meeting convened at 12:00pm, President Marc Schroeder.

Members Present:

Marc Schroeder
Tracy Powell
Richard Sutherland
Andreas Tomaszewski

April McGrath

Brenda Lang
Scott Murray
Elaine Mullen

Members Not Present:

Karen Manarin
Shiraz Kurji

Order of the Day, 12:30

Guest, Roberta Lexier

In conjunction with the MRU Coalition, the Advocacy Committee is planning an Advocacy Week for February 9 - 13. The main narrative for the week is that post-secondary is an incredibly valuable sector that offers a lot to the public and the province; however, PSE has faced major cuts and cannot continue to provide these things if the cuts continue. There will be OpEds, press releases, letter writing events, an information campaign, and a Speak Out in Wykham on February 12.

Agenda

Approved

Minutes

Motion was made by Marc Schroeder to approve the minutes of the January 9, 2015 meeting. Motion Carried

In Camera Session, Grievance Reports

VP Grievance Officer's Report

Officer's Reports

Presidents Report

1. CAUT President's Council

The panel presentations were informative and will guide some of our work moving forward. Most issues we are dealing with are being addressed similarly at other institutions.

2. GFC

The reorganization needs to be decided by GFC and they are working through this process. In the discussion at the January 22 GFC meeting, faculty comments included mention of ancillary costs not being accounted for, impacts on the Collective Agreement, and implications for GFC. GFC Councillors commented on issues with GenEd not being in a faculty and implications on program review. These complexities can be navigated but we need to know what problems may arise and what the plan is to address them. We need something detailed and written circulated on the reorganisation before the next GFC meeting. When GFC votes it needs to be an informed vote.

3. Updates

a. Respectful Workplace Committee

Working groups have been established. Scott will be on one group which is considering whether there should be an Ombudsperson, and Marc is on a group looking at changes to the Personal Harassment Policy.

b. Arbitration

Our request to have the arbitration on campus was approved: it will be in the Bissett Boardroom.

c. CAUT Application

Our application is in order, and the committee examining our application expects it will be a positive report submitted to Council. Concerns about our application have been communicated to Marc, and he will continue to address these. He has requested the opportunity to speak to the motion at the Spring Council.

d. Advocacy

Marc, Baset and Erik have been meeting with Politicians, and there will be more of this going forward.

- e. Budget Advisory Committee
The discussion at BAC was the same as what went to the Town Hall. BAC did get some information it was asking for, such as the salary breakdown.
- f. Food Services Evaluation Team
April is serving on this committee as the Association's representative

Contract Member Representative's Report

1. Exam Invigilation in Bissett
Contract Faculty invigilating other faculty members' students exams is service. A message from the MRFA will be sent to clarify this.
2. Retreat Attendance Approval Request
Motion THAT the MRFA Executive Board approve the attendance of appropriate members of MRU's senior administration and Calgary's City Council at the MRFA Retreat Keynote and workshop being presented by Duane Elverum and Janet Moore.
Moved: Scott Murray
Seconded: Andreas Tomaszewski
Vote
Carried Unanimously
3. Contract Faculty Service Honorarium Update
No additional follow up is required.

New Business

1. Planning for Ratification of MoU Committee Agreements
Marc and Kathy will formally agree to have ratification done by the March 6 General Meeting.
Agreed
2. MRFA Appointments to the University Appeals Committee
Motion THAT the MRFA Executive Board appoint John Cox, Khatija Westbrook and Martin Haworth (as alternate) to the University Appeals Committee, subject to their availability.
Moved: Andreas Tomaszewski
Seconded: Scott Murray
Discussion
Vote
Carried Unanimously
3. Budget Town Hall
4. Social Events Committee Charter
Motion THAT the Executive Board Approve the Social Events Committee Charter as revised.
Moved: Richard
Seconded: Tracy
Discussion
Vote
Carried Unanimously
5. Ad hoc Contract Faculty Committee
The draft charter will be revised and brought to the next meeting for further consideration.
6. Communications Committee Membership
Deferred
7. Voting for the Child Care Motion at the January General Meeting
Voting on this motion will be online. This is being done at the request of a member and will be approved at the General Meeting; also, this would allow more people to vote. An online ballot will be sent to members a week later so we can get responses to CASL first.

Adjournment: The meeting was adjourned at 2:20pm.

Communications Officer,
Mount Royal Faculty Association

Date of approval