

MINUTES of the Mount Royal Faculty Association

Meeting date: February 7, 2012

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on February 7, 2012. The meeting convened at 2:30pm, President Gerry Cross presiding and Kit Dobson, Secretary.

Members in attendance:

Cliff Werier
Elaine Mullen
Kit Dobson
Qasim Syed

Gerry Cross
Pat Kostouros
Gerard Lucyshyn
Rafik Kurji

Members not in attendance:

David Sabiston

Agenda

Approval of minutes: Motion was made by Gerry Cross, and seconded to approve the minutes of the January 24, 2012 meeting. **Motion carried.**

Officers' reports:

President

1. Grievance Report (Closed)
2. Budget Assumptions
 - Deferred
3. Voting Review Committee Update
 - Simply Voting met all of the requirements developed by the committee
 - This will be on the March General Meeting Agenda
 - Chantelle will set up a mock ballot that will be open to faculty following the General Meeting

Unfinished Business

1. Draft Action Items from CAUT Workshop

Draft prepared by the Faculty Association Organization Subcommittee

- I. Formalize the role of department communicators.
 - A recommendation to this effect has been sent to the Bylaws Committee
 - The Executive agrees that this is something we should proceed with.
- II. Organize an MRFA new faculty orientation. Involve the communicators and perhaps ask them to serve as liaison between new members and the MRFA
 - The Executive Agrees this would be useful for many reasons
 - Gerry will work on this.
- III. Improving Communication with members
 - Promotion ideas the Communications Committee could consider: MRFA Posters in departments and/or MRFA calendars
 - Resources for the Communications Committee
 - Patty Derbyshire, External relations, possibly a student project.
 - Lucille Gnanasihmany should be invited to an Executive meeting when there is time to assist in this.
 - The Executive agrees these are all good things to be considered
 - Referred to the Communications Committee
- IV. Visiting departments, getting on Faculty Council agendas, president meeting with inactive department communicators
 - Agreed

- V. Establish permanent support committee for the Negotiating Committee.
 - It will be called the Membership Support Committee
 - The committee may require a budget
 - Decisions of the committee, if put into effect, must be approved by the membership.
 - Committee Membership should include a new faculty member and members who have experience with related legal documents.
 - The Executive supports this initiative. Gerry and David will discuss it further.
- VI. Propose a Political Advocacy standing committee of the MRFA
 - The Executive agrees to propose the creation of this committee provided that terminology and purpose are considered.
- VII. Propose a Chairs' Committee as a standing committee of the MRFA in the discussion paper to be prepared for the AGM.
 - The Executive agrees to consider member reaction to this discussion paper at the AGM before deciding how to proceed.

New Business

1. Preparation for meetings with Dean of Arts Candidates
 - Revision of question 6: Gerry will draft more versions of this question
 - Question 8 will have a follow up question dealing with relations with faculty
 - Gerry will ask for the CVs at the search committee meeting this Thursday but the executive is not to ask questions about these CVs during the meetings.
2. March General Meeting Agenda
 - President's Report: remove grievance, add voting committee and FEC (tentative)
 - Committee reports: move FEC, Cliff will speak to Faculty Organization Subcommittee
 - If needed, the agenda will be looked at again next week
3. MRFA Scholarships
 - Deferred
4. Donation for the Tenure Party

Motion THAT the MRFA executive donate one case of red and one case of white wine to the Social Events Committee for the Tenure Celebration.

Moved: Gerry Cross
 Seconded: Cliff Werier
 Vote
 Carried unanimously
5. Faculty Centre Management Committee Recommendation
 - Deferred
6. MRFA Appointee for Review of Policy 517, Academic Accommodation for Students with Disabilities
 - We have to have an appointee to this committee by Friday
 - Listing of possible appointees. Cliff to email Gerry another suggestion
 - Gerry will send out an email to all possible appointees
7. Proposal for Review of the SEI Processes and Form
 - Documents from the previous FEC will be posted on the website
 - We will likely recommend that a joint committee be established to report to UTPC.
 - In the short term, there are recommendations for reform that the MRFA might make. Bob and Gerry have agreed to an approach for developing these recommendations. Once they have been developed then reviewed/approved by the Executive, the

recommendations will be presented to the membership for consideration. Then, there will be a vote, likely online, in which the membership will have the opportunity to approve the recommendations.

- By next Tuesday Gerry will be able to present a draft of these motions to the Executive. The draft motions will also be brought to the March general meeting so members can give their input.
- Further Considerations:
 - We need to consider departments that have set standard numbers and require them of faculty.
 - It is crucial that Gerry and Bob develop a moderate set of recommendations
 - These recommendations could be distributed to the membership prior to the March general meeting so people can consider them in advance

Adjournment: The meeting was adjourned at 4:00pm.

Secretary
Mount Royal Faculty Association

Date of approval