

## **Minutes of the Mount Royal Faculty Association**

**Meeting date: February 7, 2014**

**Call to order:** An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on February 7, 2014. The meeting convened at 12:00pm, President Gerry Cross presiding and Janice Paskey, Communications Officer.

### **Members Present:**

|                            |                     |
|----------------------------|---------------------|
| Gerry Cross                | Tracy Powell        |
| Marc Schroeder             | Janice Paskey       |
| Scott Murray               | Karen Manarin       |
| Elaine Mullen (at 2:00pm)  | Andreas Tomaszewski |
| Shiraz Kurji (till 1:15pm) | Brenda Lang         |

### **Agenda**

Added: Unfinished Business 5. Format for next Presidents Discussion series  
New Business 4. Job Action Research Committee Report  
New Business 5. Meeting with the MRSA  
Contract Representative's Report 2. Food for Thought

Approved

### **Minutes**

Motion was made by Gerry Cross, and seconded to approve the minutes of the January 24, 2014 meeting. **Motion carried.**

### **Officers' Reports**

No Grievance Report

#### President's Report

1. Len Findlay's Visit  
It is beneficial to have guest speakers at MRU to inform and encourage our members.
2. Task Force on Faculty Leaves  
The survey will be sent out after the Task Force has met with Chairs' Assembly on Monday. The final report will be submitted to the Negotiating Committee by March 15.
3. Department Communicators  
Janice and Gerry will draft bylaw language which will make Department Communicators appointed by the MRFA for two year terms. All current communicator positions will be expired and new appointments will be made in May.
4. Budget Town Hall  
Department Communicators will be asked to attend the budget town hall, if possible, and report back to their departments.
5. Market Supplements  
Gerry and Scott were directed by the Executive Board to discuss market supplements with Heather Haddow.
6. Academic Scheduling Committee  
David Wood is in the process of abolishing this committee. Since the committee still has work to do, Gerry will be discussing this with Kathy Shailer.
7. ACIFA Report  
ACIFA did not follow through on its commitment, made in the Fall, to get reports from three organizations that use the Executive Director model. The current model, paying \$33,000 for the president's release/stipend, is not optimal.

8. University Faculty Strikes in other Provinces  
The University of New Brunswick has an agreement and the University of Winnipeg is in mediation.

#### Contract Member Representative's Report

1. Contract Faculty Professional Development  
Theresa Matus is willing to offer an honorarium for the orientation sessions but not for PD sessions. She is going to look at ways to promote the orientation sessions and will send a survey to contract faculty to determine their needs and wants regarding PD.
2. Food for Thought  
The last event was poorly attended. Having more engaged Department Communicators and having the MRFA attend the Contract Faculty orientations may help improve attendance in the future. We will also require registration for future Food for Thought events.

#### **Unfinished Business**

1. Additional Tenure and Promotion Review Feedback  
The steering committee is meeting on Tuesday Morning. Gerry will revise and send the additional feedback, as discussed and approved by the Executive Board, to Randy before Tuesday and it will go to the committee as a supplement.
2. Priorities for Negotiations  
The Executive Board supports the draft submission to the Negotiating Committee in principle. Gerry will make revisions and add details.
3. Format for next Presidents Discussion series  
Deferred

#### **New Business**

1. Executive Board Meeting Schedule  
The February 14 meeting will be 12:00pm – 1:00pm.
2. Topics for Meeting with David Docherty  
Deferred
3. General and Special Meeting Minutes  
Deferred
4. Job Action Research Committee Report  
Deferred
5. Meeting with the MRSA  
Deferred

**Adjournment:** The meeting was adjourned at 2:29pm.

---

Communications Officer,  
Mount Royal Faculty Association

---

Date of approval