

Minutes of the Mount Royal Faculty Association

Meeting date: February 28, 2014

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on February 28, 2014. The meeting convened at 12:02pm, President Gerry Cross presiding and Janice Paskey, Communications Officer.

Members present:

Gerry Cross
Brenda Lang
Karen Manarin
Janice Paskey
Andreas Tomaszewski

Scott Murray

Shiraz Kurji

Members not present:

Elaine Mullen
Marc Schroeder
Tracy Powell

Minutes

Motion was made by Gerry Cross, and seconded to approve the minutes of the February 14, 2014 meeting. **Motion carried.**

Agenda

Added: item 5 under President's Report-Meeting with the MRSA President

Officers' Reports

President's Report

1. Market Supplements
Scott and Gerry will draft a policy on Market Supplements which will be submitted to Heather Haddow for consideration.
2. Faculty Leaves Task Force
130 members responded to the survey, and the majority of respondents were generally supportive of the proposal. The committee will be making recommendations to the Negotiating Committees.
3. March Presidents' Discussion Series
The topic is *Changing Faculty Roles and Responsibilities*. We are still arranging the date and speakers.
4. ACIFA Report
Gerry has submitted a proposal to present at the ACIFA Conference on advocacy for post-secondary education in Alberta.
5. Meeting with the MRSA President
The Board's Negotiating Committees will not move on financial issues until they meet with each other; so, the MRFA and MRSA Committees should have full disclosure at the end of March. -Agreed

Business Arising

1. Job Action Research
The committee discussed possible slogans for buttons, but we are not at the point of requiring these yet. We can discuss this further at a later date. The Committee also considered other possibilities related to its mandate and will be prepared to submit a report to the Executive Board by the end of March.

New Business

1. Child Care survey results
We had 189 responses to both surveys. The committee has determined the reporting required and has identified opportunities for improvements.
2. Executive Board Elections
In May, there will be elections for the President, Communications Officer, Treasurer, and Member at Large. The Contract Faculty Representative may be elected in the fall. Additionally, we expect there to be an election for the VP Policy and Grievance Officer and for the other Member at Large position. We may want to consider constituting a Nominations Committee.

3. Timing of Election for the Contract Member Representative.
Deferred
4. Peer Evaluations Conducted by Tenurable Faculty
Pending recommendations from the UTPC subcommittee on faculty evaluation, the Negotiating Committee will suggest revising the language in the Agreement. When the Chair designates someone to do a peer evaluation it should be a tenured member. If a department does not have enough tenured members to accommodate this, the Chair could designate a tenured member from another department. Also, with hiring committees, the Dean's designate should not be faculty: it should be another administrator. There needs to be administrative representation on hiring committees.
5. Changes to the Policies and Procedures Manual
Deferred
6. SEI Language in the Collective Agreement
Deferred

Adjournment: The meeting was adjourned at 12:55pm.

Communications Officer,
Mount Royal Faculty Association

Date of approval