

At the Annual General Meeting held May 11, 2012 the MRFA Membership elected the following members to the Executive Board.

President

Gerry Cross, Computer Science and Information Systems

Vice-President Policy

Scott Murray, Humanities

Member at Large (representing Bissett, Communication Studies, Health and Community Studies, or the Library)

Marnie Kramer-Kile, Nursing

Member at Large (representing Arts, Science and Technology, or Teaching and Learning)

Marc Schroeder, Computer Science and Information Systems

Treasurer

Valerie Kinnear, Bissett

Thank you to all members who were nominated!

****Campaign Statement Archive Below****

Member at Large (representing Arts, Science and Technology, or Teaching and Learning)

1 position for 1 year: tenure not required (see [AGM Package](#) for bylaw changes related to this position)

Bill Glanzman, Sociology & Anthropology

As I finish my eighth year at Mount Royal I have seen many changes in the institution at all levels as we have grown into a degree-granting undergraduate university. The MRFA has also changed, and all of the faculty have benefitted from the Executive Officers' efforts, both past and present. Like some faculty at Mount Royal, I admit I have an incomplete understanding of how the MRFA works, so I have applied for one of the Members at Large to gain a better understanding of the protocols, roles and responsibilities of the Faculty Association. I have a keen interest in how we as a Faculty Association will develop over the next decade.

I have been an active participant in all MRFA meetings and I have a long-standing commitment to committee work at the discipline (Anthropology) and department level. I have volunteered for and served on several key development committees within the Faculty of Arts, such as: Representative for Anthropology on the BA Planning Committee and the Honours Planning Committee; Representative for our department in the B-Wing expansion planning committee; Anthropology Major Advisor for a two-year term; Arts Curriculum Committee member for our department; Research Infrastructure Task Force committee for our department. I served a one-year stint on the initial General Faculties Council (just before my first sabbatical leave). I now feel it is time for me to broaden my horizon and participate in work at the MRFA level.

Bruce Ravelli, Sociology & Anthropology

Dear Colleagues,

My name is Bruce Ravelli and I am running for one of the Members at Large positions.

I joined the college in 1997 and I have been on a number of MRFA Executive and Institution-wide committees over that time (starting with Academic Council, then BOG Representative, GFC including chairing the inaugural Appointments, Promotion and Tenure Committee, member of Bylaws and Striking, etc.). I believe my institutional knowledge and outspoken nature make me the ideal candidate for this position.

I am drawn to this position for 3 main reasons:

- 1) I have a longstanding commitment to the MRFA and its Executive and believe it is time for me to once again give back to the Association that has done so much for me over the years;
- 2) I believe my deep institutional knowledge base is well-suited to the diverse tasks and responsibilities that may be assigned to this position from Executive; and,
- 3) I want to be a voice on the Executive to provide our colleagues with leadership on a number of fronts, including, what is academic freedom and how does it apply to teaching? How can we preserve our institutional commitment to the TS stream when all indications that I see indicate a movement towards research? (note: I am on TSS but have built my career at MRU advocating and promoting our collective focus on teaching over scholarship), and what more can we as a collective do for our young colleagues who were hired under very different circumstances than some of my more "senior" colleagues.

I hope you will consider supporting me if you want someone who understands and values the very best of our past, but, is committed to not only looking backward, but perhaps more importantly, looking forward.

If you are interested in learning more about my teaching, scholarship or service achievements, consider visiting: www.ravelli.ca and <http://research.mtroyal.ca/people/bravelli>

Marc Schroeder, Computer Science and Information Systems

I have been a proud faculty member at Mount Royal for over a decade, receiving tenure in 2005. During this time, my students and institutional service have been my top priorities. It would be my privilege to serve my colleagues as a member of the MRFA's executive in the position of Member at Large. To this role I bring experience in academic governance at the GFC level, as well as several years of active participation in the MRFA. This includes multiple terms on our Educational Grants Committee, including a year as its Chair. As Chair of GFC's Appointments, Promotion and Tenure Committee I also gained experience working with the negotiating teams. If I am elected, I will serve diligently on the executive, assisting the President and the other officers in the achievement of our goals.

Member at Large (representing Bissett, Communication Studies, Health and Community Studies, or the Library)

1 position for two years: tenure not required (see [AGM Package](#) for bylaw changes related to this position)

Marnie Kramer-Kile, Nursing

Professional degree, diploma, and certification programs face unique challenges within the University. Each program shares a commitment to the development of their student's theoretical education and practical skills. It is imperative for each program to foster opportunities for experiential learning and to engage within their wider communities of practice. There are specific areas of concern that may arise for professional programs at MRU. The MRFA executive has an interest in identifying and addressing these needs through the new Member-at-Large 2-year term position. If elected I would endeavor to advocate for the needs of our professional programs. I have been in nursing education for the past eleven years and have a rich and varied clinical and teaching background. I have worked in a variety of institutional contexts and understand the need to provide specialized support for professional programs within post-secondary education. Often, our professional programs both influence and are influenced by political decision-making from the government. It is imperative that the supports promised to our programs actually reach us at a program level. If elected my goals for this position would be to:

- 1) Develop collaborative relationships with the Bissett School of Business, Faculty of Communication Studies, Faculty of Health and Community Studies, and the Library in order to understand their current concerns and specific needs within the institution.
- 2) Identify potential problems as well as opportunities related to our faculties and the future development of our programs.
- 3) Set concrete objectives, common goals and to develop action plans, in accordance with the needs of various programs, in order to develop services for the MRFA membership.
- 4) Advocate for our programs within varied institutional and political contexts in order to influence political decision making with key stakeholders within our university community.

It is also essential to ensure continued support for our library. Our library is foundational to our future institutional growth and remains a central support for all of our programs, our students, as well as individual faculty's educational and scholarly needs. It is imperative that the library's needs are represented within the MRFA and the institution. In closing, I would like to add that it is important to foster the development of tenure track faculty, such as myself, within MRFA leadership positions to ensure the future functioning of our Faculty Association. I look forward to speaking to my ideas and vision for this role in more detail at the MRFA's upcoming candidates' forum.

Thank you for your time and consideration.

Treasurer

Article 9.6 of the MRFA Bylaws: 2 year term, tenure not required

Valerie Kinnear, Accounting

As a Chartered Accountant, I consider myself to be well qualified for the position of treasurer, Mount Royal Faculty Association. In my professional accounting experience I have worked in a variety of capacities and served as treasurer for other non-profit organizations. I take satisfaction in ensuring that the recording keeping is accurate and up to date, and that the appropriate financial information, including budgets, is available on a timely basis to assist in decision making.

If elected, I would look forward to working closely with the association's executive assistant, Chantelle Anderson, other members of the Executive Board, the Faculty Centre Management Committee, the Educational Grants Committee, as well as the association's auditor. It would also be a pleasure to follow in the footsteps of my colleague, Rafik Kurji, as I know he has done an excellent job and thus it will be relatively straight-forward, compared to some of my previous treasurer experiences, to step into this role.

I also believe my experience at Mount Royal will allow me to make a valuable contribution to the Executive Board. I have been a full-time faculty member for over 23 years. During that time I have been a chair for nine years, working with almost every program in the Bissett School of Business. I have previously served on Academic Council, the Faculty Tenure Committee and am currently the Bissett representative on the University Tenure and Promotion Committee. I was chair of the Role of the Chair Implementation Team and the Chair Support Program, and the first speaker for Chairs' Assembly. I am also one of the 2011 Nexen Scholars with Mount Royal's Institute of Teaching and Learning.

In summary, I believe that my professional background and wide variety of experiences at Mount Royal put me in an excellent position to make a contribution to the faculty association. It is timely for me to step into this role as I have completed my chair appointments and am looking forward to different challenges.

Gerard Lucyshyn, Policy Studies

I have been a member of the MRFA since 2005 and have been an active participant in the MRFA as the Part-time Faculty Representative since 2009. During the last 3 years, as the Part-time Representative, I had the opportunity to serve the membership in a variety of different ways on a number of different committees, such as: MRFA Executive, MRFA Negotiating Committee, MRFA Grievance sub-committee, MRFA Voting Procedure sub-committee, Joint MRFA-BOG Part Time Faculty Task Force, in addition, I Chaired the Joint MRFA-BOG Negotiating sub-committee on the MOU Regarding the Titling for Part-time Employees. My involvement in service to the membership has not only been concentrated in MRFA business, I have also served as the Part-time Representative on the Arts Faculty Council since 2008 and as a faculty councillor on GFC and a member of the GFC Executive committee since 2010.

While my career at Mount Royal University has only been part-time in appointment type during the last seven years, my professional activities outside of academia include several years engaging in economic consulting, forensic economics, financial analysis, and business management consulting. I would like to continue to serve the membership in a capacity which I believe my experience will make a positive contribution.

Vice President Policy

Article 9.4 of the MRFA Bylaws: 2 year term, tenure required. (see [AGM Package](#))



Miriam Carey, Policy Studies / ADC

The proposed VP Policy position is a crucial one. As I understand it, the principal responsibilities will be to monitor proposed changes in university policies which might affect our membership, particularly through the Collective Agreement, and to support to the President in Step 1 of the grievance process. I believe I have both the academic and practical experience to serve our membership well in this capacity.

As many of you know, my background is in political science with particular focus on policy development and analysis. I taught exclusively in the Department of Policy Studies for the first several years of my employment here at MRU, and have more recently been seconded to General Education and now to the Academic Development Centre. One approach to policy development is to consider policy work as problem anticipation and resolution. To be constantly scanning the environment for potential problem areas is part of good policy development and precedes the actual generation of policy options which might target the

emerging issue. The new VP Policy will be responsible for these aspects of policy development, and I have both academic and practical experience in this area. As Secretary on the MRFA Executive Board from 2005-2007, I became aware of the contextual and institutional factors impinging upon the interests of the MRFA, and worked with the team to modify our bylaws, and various of our processes to accommodate changes in our environment. In anticipation of a larger faculty community as we moved into transition to a university, I was also responsible for the renovation of the Faculty Centre, which was completed on time and was fully paid off last year. Additionally, I volunteer as a Benchers for The Law Society of Alberta, in which capacity I am engaged in policy development and modification relating to lawyers practicing at the Alberta Bar. So I've had various opportunities to put into practice what I have learned about policy analysis and development, and I believe that experience would serve me well in the role of VP Policy.

Regarding grievances, in my role as Secretary to the MRFA, I became more intimately acquainted with the Collective Agreement and participated in the advancement and ultimate resolution of several grievances during that time. Since then, I have been in contact with our President whenever I have become aware of issues which might compromise either the spirit or the word of the Collective Agreement, and I have been a stalwart defender of our membership, their rights and responsibilities. I would welcome the opportunity to develop expertise in our current Collective Agreement and the connections between it and emerging university policies. To refer once again to my volunteer work, the Benchers of The Law Society regulate Alberta lawyers (do policy work) and adjudicate disputes and complaints raised against lawyers (deal with grievances). In my opinion, my practical experience, both on campus and off, gives me a good idea about the scope and nature of this new executive position, and I believe I am well placed to fulfill that role.

I hope to meet with many of you if/when an All Candidates' Forum is arranged, but in the meantime, please feel free to contact me if you have any questions or would like to discuss my candidacy for this position. My email address is mcarey@mtroyal.ca, and my phone extension is 7038.

Reid Spencer, Theatre Speech and Music Performance

I am running for the 2nd VP, or VP Policy in the reorganization of the Executive. I am currently an Associate Professor in the Faculty of Communication Studies, teaching in Classical Music. Over my 6 years at Mount Royal I have served on the GFC since its inception, and on numerous university wide sub-committees of GFC. Included in these has been the Appointments, Promotion and Tenure Committee, the Library Advisory Standing Committee, Learning Outcomes Standing Committee, Research and Scholarship Advisory Committee, and for the past 2 years I have Chaired the Academic Program and Policy Committee. As part of the latter posting I have been a member of the Institutional Priorities Committee. Currently for my own Faculty I am the Chair of the Promotion and Tenure committee, and I have served, both for my own faculty and as an external on Committees to assess candidates in the first round of promotion to Full Professor. It was not, at least at the beginning of time at Mount Royal, my intention to dedicate myself to this size of service load, but it has left me with a skill set that would be most useful in the position of VP Policy as the MRFA moves forward. Further, I believe the time has come to take that service activity and apply it to all of my colleagues through the MRFA. I would ask for your support in this activity.

Scott Murray, Humanities

I humbly submit my nomination for the position of Vice President Policy on the MRFA Executive. Having received so much from the MRFA over the past ten years, I want to give something back – and at a time when my experiences will, I believe, be of particular value to my colleagues.

The VP Policy is to assist the President “in monitoring proposed changes to University policy which affect the terms and conditions of employment, as specified in the Collective Agreement,” and to help advise and support members at step 1 of the grievance procedure. To that end, the following aspects of my service, which all involved substantial engagement with University policy-making and its relationship to the Collective Agreement, are particularly relevant. I have served on the General Faculties Council and its predecessor, Academic Council, for six of my ten years, and was the Chair of the GFC for one year. I have served on the Appointments, Promotion and Tenure Committee for the past two years, this year as its chair; and have also served on the Academic Program and Policy Committee for three years. I also served on the Faculty Evaluation Committee, the Program Definition Committee, and the General Education Committee.

My record of firmly and consistently defending the rights of both faculty and the MRFA in all of these capacities and others is well known, and would serve me well as VP Policy as we grapple as an Association with the implications of the new tenure and promotion criteria and processes, the implementation of changes to the evaluation of faculty, and the ongoing assessment of part-time hiring criteria and processes. Thank you for considering me for this important position on your Association.

President

Article 9.2 of the MRFA Bylaws: 2 year term, tenure required

Gerry Cross, Computer Science and Information Systems

I have decided to stand for another term as President. The most recent experience that I bring to this position is President from 2010 to 2012 and First Vice-President and member of our Negotiating Committee from 2007 to 2010. I have a good working relationship with the senior administration and an in-depth knowledge of the Collective Agreement, know what kind of institution Mount Royal has been and have been intimately involved in its transition to a university, and believe that I have the experience to lead the MRFA in this period of change.
