

Current MRFA Executive Structure

- President
- First Vice-president (Negotiations)
- Second Vice-president (Professional Affairs Committee)
- Secretary
- Part-time Member Representative
- Treasurer
- Academic Liaison Officer (Academic Liaison Committee)
- Member-at-large (or Immediate Past President)
- Board of Governors Representative (non-voting)

MRFA Executive Reassigned Time

- President: full-time position (no teaching)
- First Vice-president (6 hours)
- Second Vice-president (6 hours)
- All other executive positions receive 3 hours of reassigned time (or equivalent).

MRFA Committees

- Academic Liaison Committee
- Bylaws
- Communications
- Diversity
- Ed. Grants
- Ethics
- Faculty Evaluation
- Negotiating
- PAC
- PD
- Social Events
- Vision Statement Review Committee

Scenario #1: New Executive Structure

- President
- Vice President, Negotiations
- Vice President, Internal (assists President with grievances, By-laws)
- Vice President, External (Communications)
- Secretary/Treasurer
- Academic Liaison Officer
- Part-time Member Representative
- Past-President (Member at Large)
- Two new Members-at-large (one from Arts, Science, T & L; one from Business, Health, Library/Counselling/ADC, and Communications)
- Chair of PD Committee

Scenario #2: New Executive Structure

- President
- Vice President, Negotiations
- Vice President, Internal (assists with internal matters, including PD, By-laws)
- Vice President, External (Communications)
- Grievance Officer
- Secretary/Treasurer
- Part-time Member Representative
- Academic Liaison Officer
- Two new Members-at-large (one from Arts, Science, T & L; one from Business, Health, and Communications, Library/Counselling/ADC)

Possibilities and Implications

- Many university faculty associations have an Executive Director—a full-time salaried, non-faculty position that assists the President and acts as a resource for all association business
- Some reassigned times could change. If the President is released from some grievance duties, then it may be possible for the President to teach one course. Is this advantageous for the President and/or the association? Serving on the executive continues to be very time-consuming, with numerous sub-committee and other duties.

Committee Changes

- Most Committees Remain the same
- Academic Liaison Committee
- Bylaws
- Communications
- Diversity
- Ed. Grants
- Ethics
- Faculty Evaluation
- Negotiating
- (new) Professional Development Committee (amalgamates PAC and PD)
- Social Events
- (new) Advocacy Committee