

## **Minutes of the Mount Royal Faculty Association**

**Meeting date: December 13, 2013**

**Call to order:** An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on December 13, 2013. The meeting convened at 2:09pm, President Gerry Cross presiding and Janice Paskey, Communications Officer.

### **Members Present:**

Gerry Cross  
Marc Schroeder  
Karen Manarin (till 3:00pm)  
Brenda Lang  
Janice Paskey

Elaine Mullen

Shiraz Kurji  
Andreas Tomaszewski

### **Members not Present:**

Tracy Powell  
Scott Murray

**Agenda** Approved as amended

### **Officers' Reports**

*In Camera Session* Grievance Report  
President's Grievance Report

VP Negotiations Report, Intellectual Property and Copyright

The negotiating committees are getting closer to completing this; however, they will be requesting a deadline extension to January 31. The committees will not have agreement on patents. This will be put in an MOU and brought back to the main negotiating round.

### **Unfinished Business** 2. Job Action Research Committee Charter

The composition of the committee has been revised and a timeline agreed to. The charter will be updated and the Executive Board will appoint members to the committee.

### **New Business** 2. Written Notice to Open Negotiations

Gerry will send written notice to David Docherty of our intent to open negotiations.

### **Minutes**

Motion was made by Gerry Cross, and seconded to approve the minutes of the November 25, 2013 meeting as amended. **Motion carried.**

President's report

1. Presidents Discussion Series  
Winter discussion topics will include ethical purchasing and topics from the cancelled 2012-2013 session.
2. CAUT Council  
Gerry will report on this in a President's Report
3. CAUT Statement on Social Justice  
Document provided for information.
4. CAUT Collective Bargaining Report  
Document provided for information.
5. Strike vote at the University of New Brunswick  
99% of eligible voters cast their ballots and 90% voted in favour of giving the union executive a strike mandate. This is the power of the right to strike: showing resolve.
6. Question Period in the House of Commons  
Gerry attended this while he was in Ottawa.

### **Unfinished Business**

1. Honoraria for Contract Faculty Instructional Support Program  
The Contract ISP program was cancelled due to declining participation by contract faculty over the past 2-3 years. Brenda and Gerry will meet with Theresa in January to discuss this further.

3. Executive Board Goals  
Gerry will revise the Executive Board Goals for 2013-2014. The Executive Board will review and approve them at the next meeting.

**New Business**

1. General Meeting Minutes  
Revisions will be incorporated prior to the notes and minutes being posted.
3. Negotiating Committee Charter  
Deferred
4. Program Prioritization  
The MRFA needs to respond to this initiative.
5. OCUFA Conference on the Future of Universities  
Motion THAT the Executive Board approve sending a member to the OCUFA *Future U* Conference.  
Moved: Gerry Cross  
Vote  
Carried  
  
Motion THAT the Executive Board agree to send Marc Schroeder to the *Future U* Conference.  
Moved: Gerry Cross  
Vote  
Carried
6. Contract Faculty Representative Election  
Motion THAT there be a bylaw change so that the Contract Faculty Representative position be elected at the same time as the other Executive Board positions at the AGM.  
Moved: Brenda Lang  
Seconded: Janice Paskey  
Discussion  
Motion withdrawn  
Contract faculty members will be polled to determine if moving the election to May should be considered.
7. LAPP Changes  
Gerry will send an email to members on Monday stating that, due to the diversity of opinion, we cannot make a response as an Association. There will be links to information about the changes and how to respond. Gerry will, also, email ACIFA regarding the MRFA's process concerns.
8. Plaques in Bella  
The MRFA will not purchase a plaque.

**Adjournment:** The meeting was adjourned at 3:55pm.

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Communications Officer,  
Mount Royal Faculty Association

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Date of approval