

Minutes of the Mount Royal Faculty Association

Meeting date: April 4, 2014

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on April 4, 2014. The meeting convened at 1:20pm, President Gerry Cross presiding and Janice Paskey, Communications Officer.

Agenda

Added to New Business: #5 Relations Between MRFA Committees

Members Present:

| | |
|---------------------|----------------|
| Gerry Cross | Scott Murray |
| Shiraz Kurji | Brenda Lang |
| Tracy Powell | Janice Paskey |
| Elaine Mullen | Marc Schroeder |
| Andreas Tomaszewski | Karen Manarin |

Minutes

Motion was made by Gerry Cross, and seconded to approve the minutes of the March 14, 2014 meeting. **Motion carried.**

Motion was made by Gerry Cross, and seconded to approve the minutes of the March 21, 2014 meeting. **Motion carried.**

Officers' reports

President's Report

1. BAC Update

The committee met on Monday for the first time since Jan 28. In the meantime, the working groups were reconstituted. Some of the recommendations of these groups have been implemented (e.g. consumption of electricity has gone down by 5%). On Monday, the working group reports and draft 2 of the budget were distributed. There was not enough time to digest the information or ask questions. However, it is a balanced budget and members will have the opportunity to ask questions at the Budget Town Hall on April 17, 2:30 – 3:30pm, in Leacock Theatre.

2. Strategic Plan Town Halls

The strategic plan will not likely alter the academic plan nor cause resources to be redirected.

3. Presidents' Discussion Series

The last two discussions went well. The notes are available online.

4. Meeting with Linda Johnson, Chair of the Calgary PC Caucus

We have an opportunity and obligation to inform all politicians about how PSE is funded and how it operates in Alberta (especially regarding transfer credits and funding ratios).

5. Respectful Learning and Workplace Environment Steering Committee

Gerry will be the MRFA representative on this committee and may establish a working group of interested faculty members which would inform Gerry's work on the committee.

Negotiations Report

- The committee is meeting often and has had some progress on certain articles. Given the fact that the University has now presented a balanced budget without adjustments to salary, it is not likely that the Board's Negotiating Team will try to cut salary in any way.
- Karen went to the CAUT Conference for Chief Negotiators last week which was very useful

Unfinished Business

1. Discussion with the Membership Regarding External Memberships
Deferred
2. Draft Job Action Plan
Deferred

3. MRFA Executive Board Elections
Update on potential candidates.
4. Reappointment and Workload Allocation Procedures for Sessional Faculty.
The form, developed by FEC, has been submitted to the Negotiating Committee. They could negotiate what should be on such a form. If both parties agree that the form works then we could start using it.

New Business

1. Timing of the Spring Retreat
We cannot move the retreat to accommodate a specific member's schedule. However, if the price is the same and the space is available then we will consider holding it on other days.
2. Donation to Big Bob's BBQ
Deferred till this section of the Policies and Procedures Manual has been reviewed.
3. CAUT Workshop for New Presidents and Presidents Elect
This is a very beneficial workshop for a new President to attend. We will pre-register in it and make final arrangements once the new President is elected.
4. Montreal Student Movement Convention
Deferred till more information is received.
5. Relations Between MRFA committees
Deferred

Adjournment: The meeting was adjourned at 3:00pm.

Communications Officer,
Mount Royal Faculty Association

Date of approval