

Minutes of the Mount Royal Faculty Association

Meeting date: April 29, 2013

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on April 29, 2013. The meeting convened at 3:05pm, President Gerry Cross presiding and Kit Dobson, Communications Officer

Members Present:

Pat Kostouros
Scott Murray
Kit Dobson
Shiraz Kurji
Gerry Cross

Marc Schroeder
Elaine Mullen
Brenda Lang
David Sabiston

Members Not Present:

Marnie Kramer-Kile

Order of the Day, 3:00pm

Meeting with the MRFA and MRSA Executive Boards and Negotiating Committees

Guests

MRFA Negotiating Committee

MRSA Executive Board and Negotiating Committee Members

The Associations can only move forward at the direction of their members. If the Associations receive a formal request for adjustments to salaries or benefits, the Associations are obliged to bring it to their members. If it comes to this, the best way to move forward would be to open negotiations wherein each side submits a statement of interest that limits which articles will be negotiated: their formal proposal should be considered their statement of interest. The Associations will meet again if a formal proposal is received.

Agenda: Approved

Added to New Business items 7 & 8: Evaluation of Scholarship for TSS Faculty
Fixed Term Re-Appointments

Approval of Minutes

Motion was made by Gerry Cross, and seconded to approve the minutes of the April 17, 2013 meeting. **Motion carried.**

Officers Reports

President's Report

1. CAUT Council

Lukaszuk is planning to open the PSLA. In response, CAFA requested ACIFA's support in organizing a meeting with the Minister. Gerry will discuss this with ACIFA's President, and will meet with the Aimee Skye after the ACIFA Conference to discuss related matters.

Jim Turk will be coming to Calgary in early September to speak to the MRFA membership at a special meeting. The special meeting will be held in the first full week of classes on a Tuesday or Thursday, 3:30 - 5:00pm.

The MRFA will order a copy of CAUT's research funding poster for each department.

2. Redundancy

We are challenging the redundancies in TSMP based on the 20% requirement which was added to the Agreement last year.

3. Letter to Alberta Citizens

The Executive Board revised the letter. It will be sent to the media in the next few days.

Unfinished Business

1. Adjustments to Salaries and Benefits

The Executive Board discussed this with the Negotiating teams and the MRSA (see above).

2. Half Time Assistant Dean

While there is nothing in the Collective agreement to prevent faculty from assuming some roles of Associate Deans, we need to ensure that faculty members have no management responsibilities in terms of supervising employees.

New Business

1. Executive Board Nominations Update

Gerry and David will follow up on nominations.

2. Advocacy for Post-secondary Education

Deferred

3. Strategy Regarding Academic Freedom and Discipline Articles in the Collective Agreement

Deferred

4. Executive Board Transition

The new members of the Executive Board will attend the May 17 meeting

5. Confidentiality Agreement

Deferred

6. Celebrating of Faculty Members' Contributions to MRU

This event is approved in principle. The expenses, \$300-500, will be charged to the Other Events Budget Line. Gerry will approach the Chairs and determine how best to frame the invitation.

7. Evaluation of Research for Faculty on TSS

The RSAC proposal submitted to the Faculty of Science and Technology is very problematic. It significantly violates the committee's charter, the Collective Agreement and members' rights.

8. Fixed Term Contract Re-appointments

These are meant to be permanent positions that provide long standing Contract members with pensions and related benefits. Assuming there is enough work in a department, the positions are automatically rolled over pending the Contract faculty members' evaluations. In the re-appointment process the Fixed Term Contract member has right of first refusal. While this was presented initially as a pilot project, it is in the Agreement and will carry forward.

Adjournment: The meeting was adjourned at 5:24pm.

Communications Officer
Mount Royal Faculty Association

Date of approval