

## **Minutes of the Mount Royal Faculty Association**

**Meeting date: April 17, 2013**

**Call to order:** An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on April 17, 2013. The meeting convened at 4:15pm, President Gerry Cross presiding and Kit Dobson, Communications Officer

### **Members Present:**

Gerry Cross  
Elaine Mullen  
Kit Dobson  
Brenda Lang  
Scott Murray

Marnie Kramer-Kile  
Pat Kostouros

### **Members not present:**

David Sabiston  
Marc Schroeder  
Shiraz Kurji

**Agenda:** Approved

### **Approval of Minutes**

Motion was made by Gerry Cross, and seconded to approve the minutes of the April 10, 2013 meeting as amended. **Motion carried.**

### **Officers Reports**

President's Report

1. Budget Town Hall Meeting  
Nearly 700 people attended the Town Hall which had to be offered twice.
2. Letter to Alberta Citizens  
Gerry will revise and distribute the draft letter to the Executive Board. The letter shall have an explanation of MRU's fiscal situation, concrete examples of the effects of the cuts, and a description the unique value of the programs being cut. The purpose of the letter is to arouse public support for PSE funding in Alberta.
3. CAUT Media Workshop  
Delegates will be invited from local Faculty Associations.

### **Committee Reports**

1. Faculty Centre Management Committee
  - a. Faculty Centre Management Committee Recommendations to the Executive

Faculty Centre Management Committee Recommendation THAT the MRFA Executive Board approve the transfer of \$50,000 from the Operating Fund to establish a one year redeemable term deposit to be included in the MRFA Contingency Fund.

Vote  
Carried Unanimously

Faculty Centre Management Committee Recommendation THAT the MRFA Executive Board approve the transfer of \$8,347.56 from the Operating Fund to the MRFA Contingency Fund bank account.

Vote  
Carried Unanimously

- b. Recognizing MRFA Members
      - Faculty members declared redundant will be given a retirement gift in accordance with the MRFA Policy which is to be revised to this effect. Members' preferences will be taken into consideration in this process.
      - Pending the inclusion of a definition of retirement for Contract faculty in the MRFA Bylaws, Contract faculty retirements shall be tracked on an

annual basis and the Executive Board will determine appropriate gifts in accordance with the retirement policy. Furthermore, retiring contract faculty, and all contract faculty losing positions due to budget cuts, shall be offered MRFA Emeritus membership by the Contract Faculty Representative.

### **Unfinished Business**

1. April General Meeting Minutes  
No changes were made to the draft minutes
2. Recruiting for Executive Positions  
Members have expressed interest in the Academic Liaison Officer and Vice President Negotiations Positions. The Executive Board nomination form needs to be revised due to a recently announced vacancy. It will be sent to members on Friday.
3. Executive Board Approval of the Bylaw Changes  
The Executive Board reviewed and agreed to each proposed bylaw change. Gerry will determine the appropriate revision of article 17.4.3.2 in consultation with Sinc Macrae.

Motion THAT the MRFA Executive Board approve the proposed Bylaw changes subject to an email vote on Article 17.4.3.2.

Moved: Scott Murray

Vote

Carried Unanimously

### **New Business**

1. Adjustments to Salaries and Benefits  
The Association has not yet been formally requested to consider a salary cut. When it comes up, it is up to the membership to make a decision on this.
2. Half time Assistant Dean Position  
Deferred
3. Questions for Meetings with Candidates for Provost and VP Academic  
Members of the Executive were provided with a list of possible questions to ask in the meetings with candidates.
4. Response to Proposed Revisions to the Human Rights Policy  
Scott and Gerry have discussed. They will develop a response and email it to the Executive Board for comment.

**Adjournment:** The meeting was adjourned at 5:50pm.

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Communications Officer  
Mount Royal Faculty Association

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Date of approval