



ACIFA Report

Mount Royal Faculty Association

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Alberta Colleges and Institutes Faculties Association

- ✓ Federation of FAs of 15 public PSE institutions
- ✓ Represents 5500 academic staff
- ✓ Mission:

“Through the collective action and resources of its members, ACIFA promotes the professional and economic well-being of college and technical institute faculty in the interest of advancing the quality of post-secondary education in Alberta.”

Key Activities

- ✓ **Professional Development:** Spring Conference, 35 sessions, 200+ participants
- ✓ **Labour Relations support:** bargaining, grievance and mediation, full-time LRO
- ✓ **Advocacy:** liaison with Advanced Ed, partner associations (CAFA, CAUT, PIA)
- ✓ **Committees:** Presidents' Council, NAC, PAC, Executive

Government Relations

- ✓ **Political climate** is uncertain (leadership races, provincial election, federal transfers)
- ✓ **Government** unwilling to rethink taxation, royalty rates, and savings funds will be exhausted
- ✓ **Flat budgets** in near term, but projections and cuts could be worse from there depending on pace of recovery
- ✓ **Government** susceptible to public pressures on priorities [not special interests]

New Initiatives 2010-2012

- ✓ **Vision Survey:** outreach to members to help refine values and vision, set directions
- ✓ **Advocacy Development:** advocacy action plan approved by PC; Symposium 2011
- ✓ **Budget Review:** restructuring of conference finances, attention to resource stewardship
- ✓ **Enhancing Presence:** campus visits, more reports, revitalized web site and newsletter

Three Words: Professional Activities

Knowledge and Skills

Students

Communication
Thinking
Practice
Theory

Life
Quality
Success
Competence
Development

Learning

Service

Colleagues

Collaboration

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Research



ACIFA's Relevance: Constructive Ideas

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Professional Association

Stability and Continuity

Information Resource

Advocate

Connect Faculty

PSE Excellence

Common Voice

Build Networks

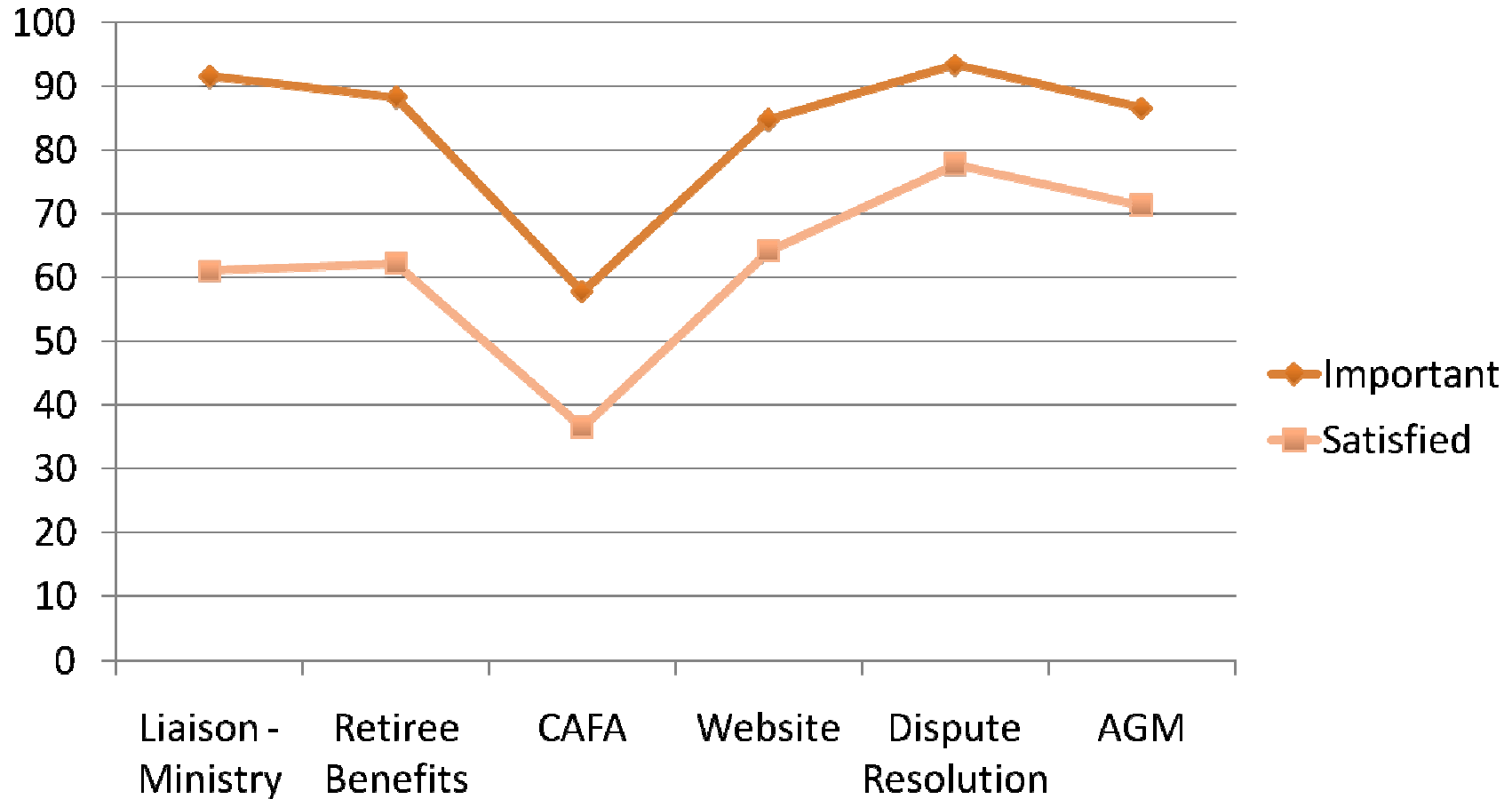
Negotiations

Improve Faculty

Conditions



Gap Analysis: Largest Gap



Further Directions

- ✓ Become the argument for ACIFA's relevance
- ✓ Enhance the professional association
- ✓ Draw on existing faculty expertise for skills development, PD
- ✓ Expand capacity for advocacy