



MRFA At-a-Glance 2017-2018

Progressive educators pursuing excellence.

- **Membership:** over 800 full-time and contract credit faculty.
- **Mission:** The Mount Royal Faculty Association provides a collective voice for faculty, promotes tenure and academic freedom, advocates for the highest standards of professionalism in higher education, and upholds the values of diversity, equity and human rights.
- **Constitution:** Designated by legislation as a professional association of faculty; our Bylaws assert democratic and ethical principles under which the Association and its members operate.
- **How To Find and Contact Us:**
 - <http://www.mrfa.net>
 - Faculty Centre: W315
 - **Marc Schroeder**, President: 403.440.6191
 - **Chantelle Anderson**, Association Executive Assistant: 403.440.6192
 - **Robert Mariani**, Faculty Centre Coordinator: 403.440.6193
- **Current Executive:**
 - President:**
Marc Schroeder (Mathematics and Computing); first contact for concerns or questions about the Collective Agreement, bylaws, and faculty welfare; liaison with senior administration of the university
 - Vice-President Negotiations**
Lee Easton (English, Languages and Cultures); Executive liaison with the Negotiating Committee
 - Vice-President Policy and Senior Grievance Officer:**
Sabrina Reed (English); monitor University policies, process step 1 grievances, and assist the MRFA President as needed
 - Advocacy Officer**
Michael Truscello (General Education and English, Languages and Cultures); liaising with other groups as appropriate in facilitating internal and external advocacy initiatives
 - Communications Officer**
Brenda Lang (General Management); develop strategic communications vehicles in Liaison with the Communications Committee, Advocacy Committee and the Executive Board
 - Academic Liaison Officer**
Allison MacKenzie (Public Relations); liaison among Faculty Councils and General Faculties Council
 - Contract Faculty Representative**
Guy Obrecht (General Education); liaison with contract faculty and member of the Negotiating Committee
 - Treasurer**
Shiraz Kurji (Accounting); MRFA financials
 - Member at Large**
Jennifer Solinas (General Education) and liaison with MRU Faculties and MRFA Committees
 - Board of Governors Representative**
David Clemis (Humanities); faculty nominee to the Board of Governors

○ **The MRFA and Mount Royal Committee/Governance Structure:**

- Board of Governors (fiscal/institutional policy)
- Academic Committees (academic policy)
 - General Faculties Council and its standing committees
 - Faculty Councils
- Joint Board/MRFA Committees
- MRFA Standing Committees (15)
 - Academic Liaison
 - Advocacy
 - Awards
 - Bylaws
 - Communications
 - Diversity and Equity
 - Grants
 - Faculty Centre Management
 - Faculty Evaluation
 - Grievance
 - Negotiations
 - Nominations
 - Professional Development
 - Professional Standards & Ethics
 - Social Events

○ **Key Documents**

- Collective Agreement between the MRFA and the Board of Governors (2016)
 - <http://mrfa.net/CA>
- MRFA By-Laws and Policies & Procedures (May 2017)
 - <http://www.mrfa.net/documents>
 - Administrative and structural guidelines for the conduct of the Association, including clauses on ethical behaviour for members
- MRU Policies (<http://notesweb.mtroyal.ca/President/MRCPolic.nsf>)
 - Pol 517: Academic Accommodation for Students with Disabilities
 - Pol 580: Academic Freedom
 - Pol 585: Research
 - Pol 587: Intellectual Property
 - Pol 950: Employee Benefits
 - Pol 1702: Human Rights
 - Pol 1704: Personal Harassment

○ **MRFA Services**

- **Provides confidential advice and assistance** regarding hiring, workload, evaluations, grievances and other matters under the Collective Agreement, and regarding issues of faculty welfare, conflict resolution, and institutional processes
- **Administers the Faculty Centre**, which provides a large lounge area with computer, bar, newspapers, and games; lunch, snack and beverage service; two bookable meeting rooms
- Maintains a tradition of an **effective, committed faculty voice**
- Supports instructionally focused, faculty-led academic governance
- Represents faculty views on key MRU, local and regional issues
- Liaises with the Board, senior administration and the deans
- Liaises with the Students' Association of Mount Royal University (SAMRU), the Staff Association (MRSA), and external affiliates (CAUT)
- Sponsors and supports professional development and social events
- Administers tuition reimbursements for members and their dependents, MRFA scholarships, and compassionate funds for faculty
- Supports and encourages PD activities including:
 - Annual PD retreat
 - Teaching and research development events
 - Workshops and Colloquia
 - CAUT conferences and workshops