

2014 MRFA Negotiations Survey

Data Gathered

January 22, 2014–February 5, 2014

Fulltime survey: 216 responses (200 in 2012)

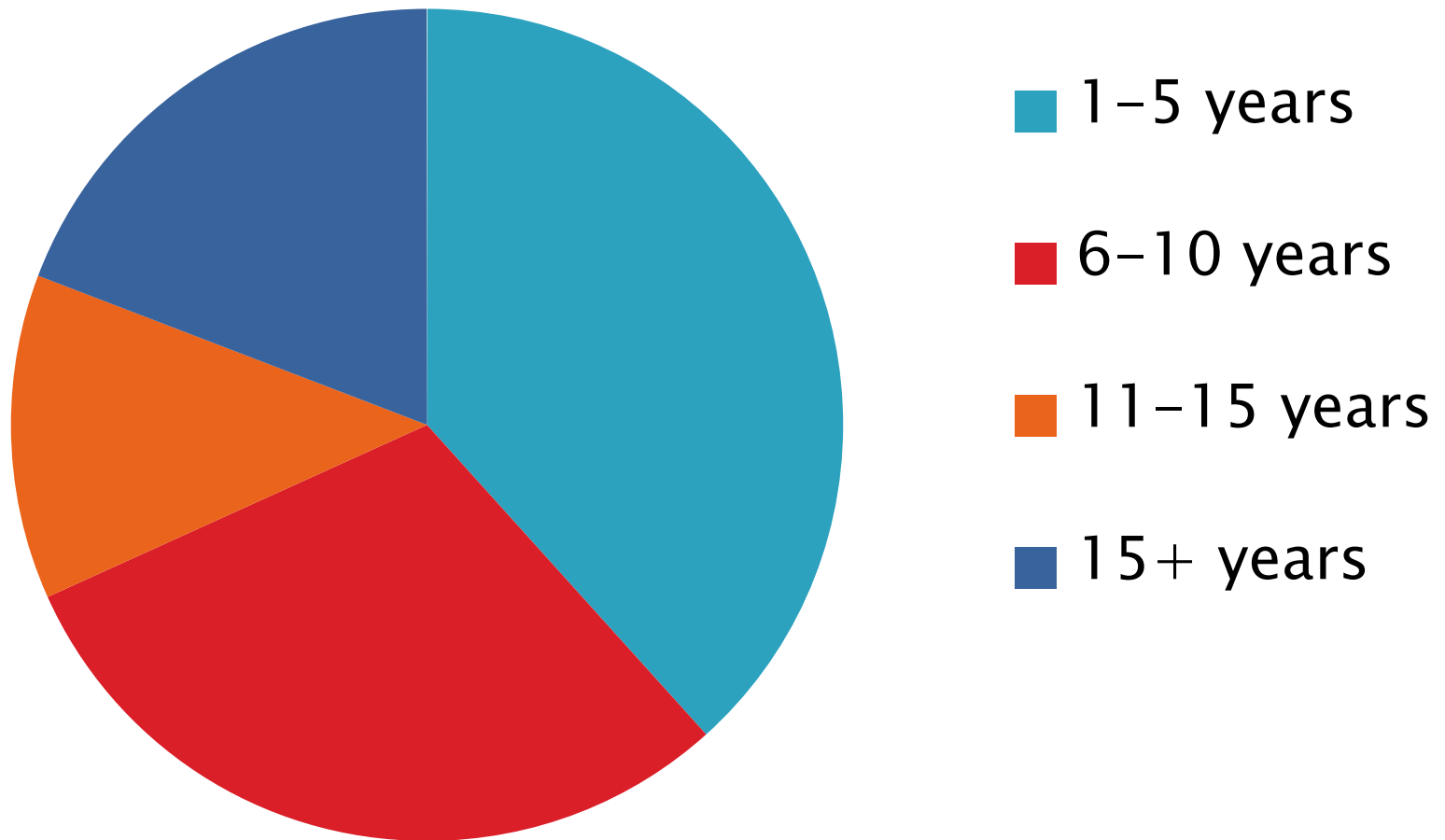
Contract survey: 78 responses (82 in 2012)



Fulltime Faculty Status

▶ Tenured	139
▶ Tenurable	66
▶ Conditional Tenurable	1
▶ Permanent Laboratory Instructor	2
▶ Limited Term	6

Fulltime Faculty: Years at Mount Royal

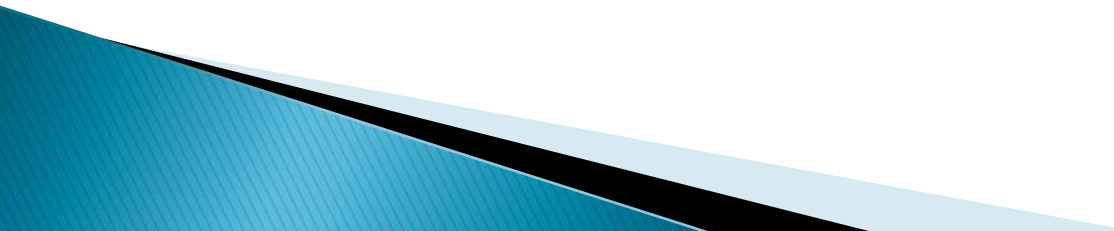


Workload pattern change?

No = 89% (62% in 2012)

Yes = 6% (10% in 2012)

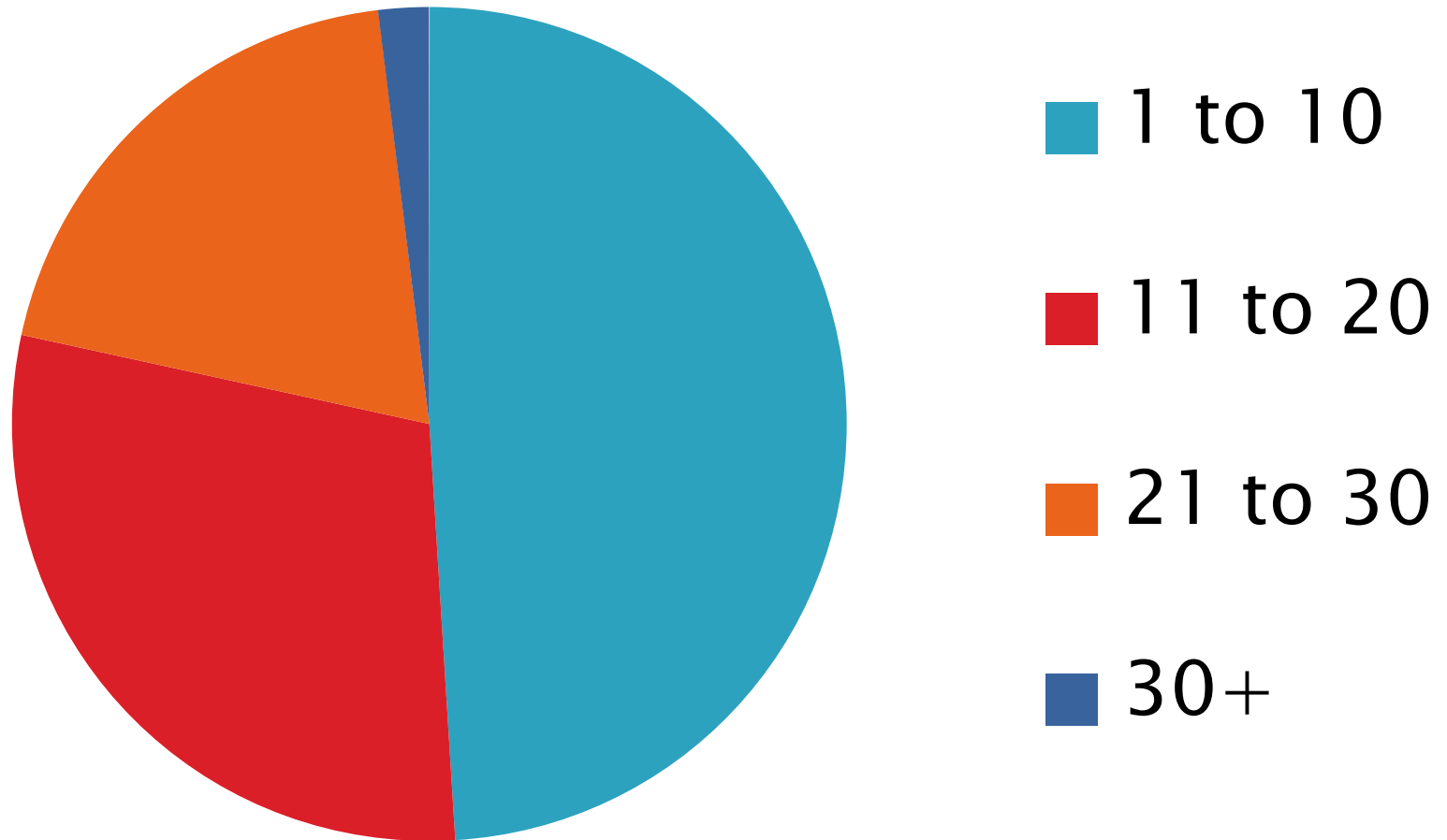
Maybe = 5% (28% in 2012)



Contract Faculty Status

▶ Fixed-term Contract	17
▶ Continuing Contract	4
▶ Continuing Contract Clinical	4
▶ Sessional Contract	53

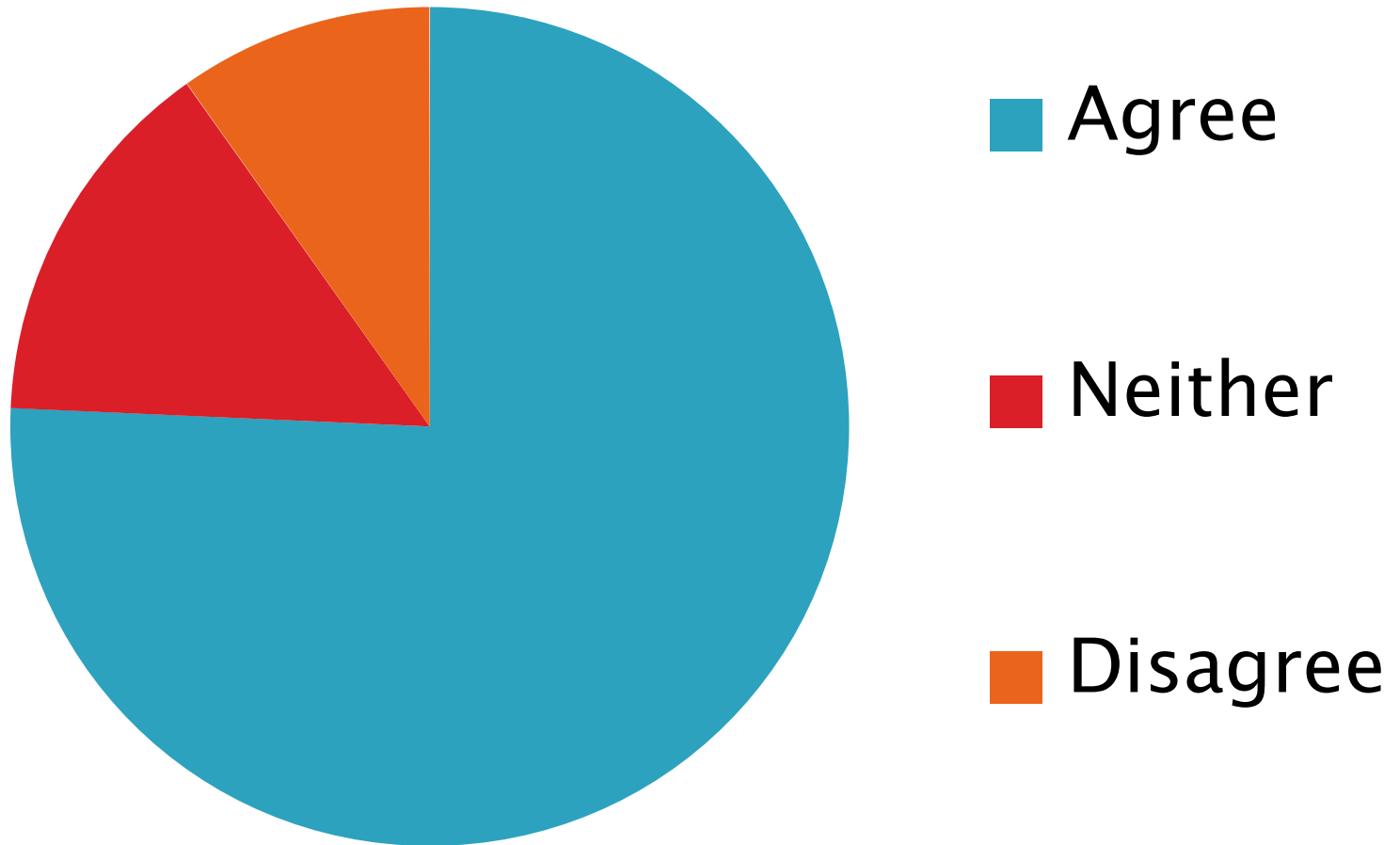
Contract Faculty: Number of Semesters Taught at Mount Royal



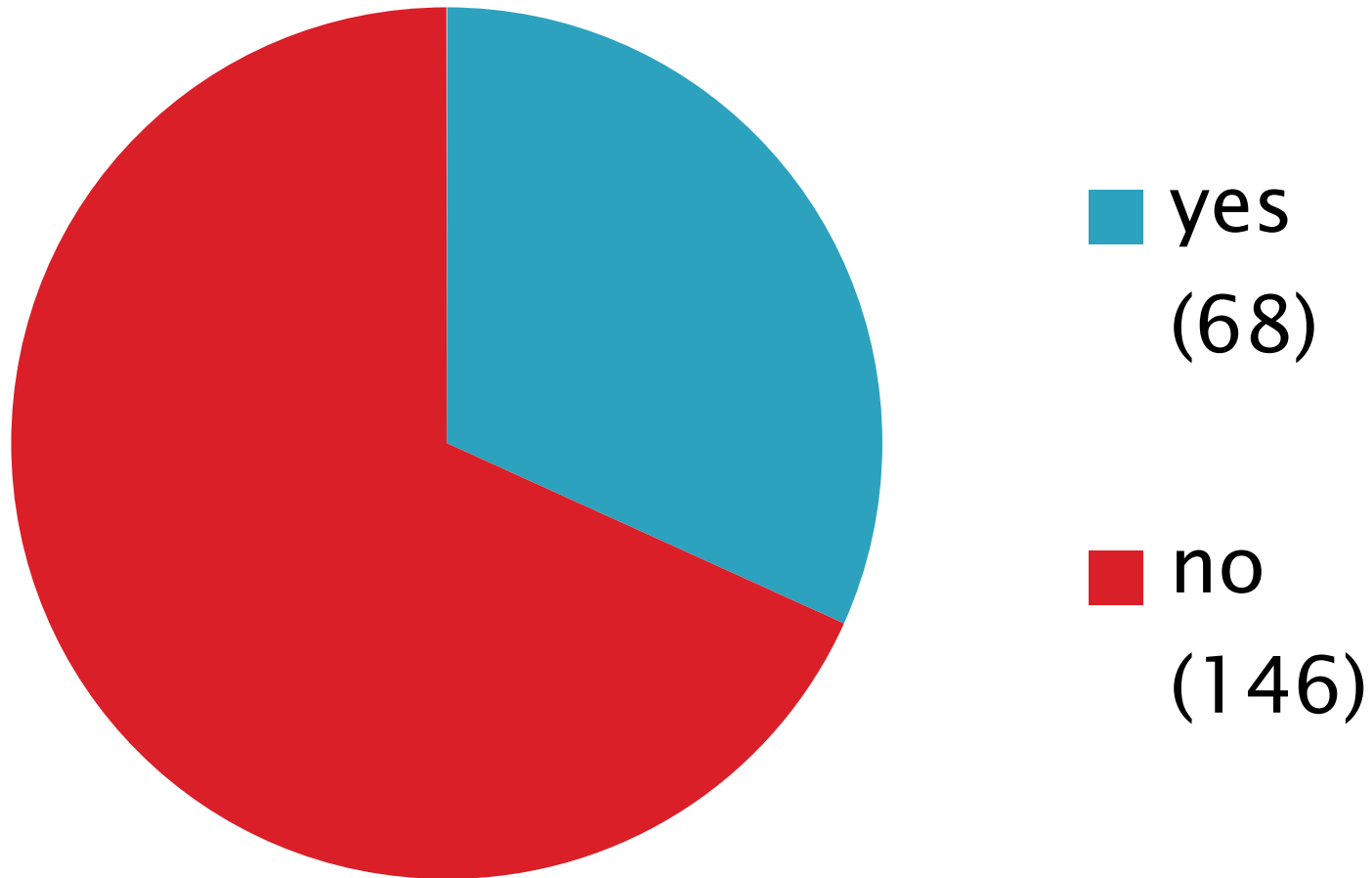
Academic Freedom in CA?

	Fulltime	Contract
Strongly agree or agree	182 (85%)	56 (72%)
Neither agree or disagree	25 (12%)	21 (27%)
Strongly disagree or disagree	8 (4%)	1 (1%)

Financial Exigency in CA?



Applying for a leave in next 3 years?



Single most important issue?

Fulltime	Contract
Salary (32%)	Salary (39%)
Workload (24%)	Job Security (25%)
Job Security (15%)	Workload (20%)