

Mount Royal Faculty Association 2014-2015 Advocacy Goals

1. Restoration of Promised Funding
 - a. Advocate for the funding promised by the provincial government for the third and fourth years of MRU's degree programs.
 - b. Advocate for the full restoration of the funding that was cut in the spring 2013 provincial budget (without strings attached).

2. Improvement of Alberta's PSE funding model so that funding is predictable, stable, and sufficient. Points of advocacy include:
 - a. that the majority of PSE funding must be accomplished through operating grants;
 - b. that increases in operating grants are never less than the rate of inflation;
 - c. that tuition and fee increases are never greater than the rate of inflation, and that market modifiers are not used to circumvent tuition regulation;
 - d. that PSE funding must be decoupled from unstable revenue sources such as royalties;
 - e. that a multi-year funding cycle must be implemented.

3. Protection and enhancement of the quality of PSE in Alberta
 - a. Advocate for the improvement of the ratio of full-time to contract faculty, and oppose the casualization of PSE.
 - b. Protect the autonomy of PSE institutions and the academic freedom of faculty.
 - c. Maintain small class sizes at MRU.

4. Greater awareness about the value of PSE
 - a. Develop a narrative explaining what we do, why it matters, and who benefits, which can be deployed by faculty to promote awareness.
 - b. Facilitate stronger engagement among and between faculty, government and the public.

5. Building and maintaining a database of information relevant to advocacy. This may include (but is no limited to) information about:
 - a. the relative proportions of compensation of faculty/staff/administration at MRU and other institutions;
 - b. a comparison of funding received by other PSE institutions;
 - c. a comparison of tuition rates at other PSE institutions.